

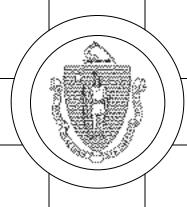
Department of E d u c a t i o n

Concord-Carlisle Regional High School

COORDINATED PROGRAM REVIEW REPORT OF FINDINGS

Dates of Onsite Visit: March 14-16, 2001 Date of Draft Report: July 3, 2001 Due Date for Comments: July 24, 2001 Date of Final Report: October 5, 2001 Action Plan Due: November 21, 2001

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MASSACHUSETTS DEPARTMENT OF EDUCATION COORDINATED PROGRAM REVIEW

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MASSACHUSETTS DEPARTMENT OF EDUCATION

COORDINATED PROGRAM REVIEW REPORT

Concord-Carlisle Regional High School

OVERVIEW OF REVIEW PROCEDURES

As one part of its School and School District Accountability System, the Department of Education oversees local compliance with education requirements through the Coordinated Program Review System. All reviews will include selected requirements in special education under the federal Individuals with Disabilities Education Act, 20 U.S.C. Section 1400 *et seq.* (IDEA-97) and M.G.L. Chapter 71B (Chapter 766 of the Acts of 1972) and certain federal civil rights requirements under Titles I and II of the Americans with Disabilities Act of 1990, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, together with related state requirements under M.G.L. Chapter 76, Section 5 (Chapter 622 of the Acts of 1971). Other monitoring activities in the areas of the state's Transitional Bilingual Education law (M.G.L. Chapter 71A), Safe and Drug-Free Schools and Communities Act, and Nutrition Programs and Services are conducted in some districts during these Coordinated Program Review procedures. The selected school districts for 2000-2001 were notified by the Commissioner of Education in April 2000 of scheduled visits and were encouraged to implement self-assessment activities prior to the arrival of the Department's visiting team.

Coordinated Program Review Elements

<u>Team:</u> Depending upon the size of a school district and the number of program areas to be reviewed, a team of approximately two to eight Department staff members conducts a Coordinated Program Review over two to seven days in a school district or charter school.

Scope: Approximately seventy school districts and charter schools are scheduled to receive visits in school year 2000-2001. All school districts and charter schools in the Commonwealth are monitored through the Department's Coordinated Program Review system on a six-year cycle with an additional mid-cycle special education follow-up visit.

Content: The Program Review criteria encompass the required elements for the specific program areas. In the case of special education, the elements selected for the FY 2001 reviews contain, at a minimum, those required by the federal Office for Special Education Programs (OSEP) and revised requirements included under IDEA-97 as described in the Department's Special Education Advisories. Additionally, the 2000-2001 reviews incorporate updated state special education requirements as adopted by the Board of Education and effective on September 1, 2000 and further amended by the state legislature in the FY '01 budget and subsequent Emergency Regulations of the Board. The Program Review compliance criteria selected in all of the regulated program areas are those that are most closely aligned with the goals of the Massachusetts Education Reform Act of 1993, and intended to promote high standards and achievement for all students.

Report: The Department's report is based on a review of written documentation and data regarding the operation of the district's programs, together with information gathered through the following Department program review methods:

• Interviews of administrative, instructional and support staff across all grade levels.

- Interviews of parent advisory council (PAC) representatives and other interviews as requested by persons from the general public.
- Student record reviews in the program areas of special education. A sample of student records is selected by the Department. Student records are first examined by local staff, whose findings are then verified by the onsite team using standard Department student record review procedures to make determinations regarding the implementation of procedural and programmatic requirements. Parents of students with disabilities whose files were selected for the record review were sent a survey that solicited information regarding their experiences with the district's implementation of special education programs, related services and procedural requirements.
- Classroom and facilities observation. A sample of instructional classrooms and other school facilities used in the delivery of programs and services are visited to determine general levels of compliance with program requirements.
- Interviews, student record reviews, and observations in the case of collaborative programs and services. Where the district is a member of a collaborative approved by the Department of Education and the district serves as a site for any programs or services operated by the collaborative, interviews, student record reviews and classroom and facility observations are conducted.

Response:

An Executive Summary and detailed findings for each program area describe determinations about the implementation status of each requirement (criterion) reviewed. The findings note those criteria the implementation of which the team found to be commendable. Where criteria are found not to be fully implemented, the local district or charter school must propose corrective actions to bring those areas into compliance with the respective statutes or regulations. Districts are encouraged to incorporate the corrective action into their district and school improvement plans, including the district professional development plan.

The Department of Education believes that the Coordinated Program Review process is a positive experience and that the Final Report should be seen as a helpful planning document for the continuing development of programs and services in the school district or charter school.

REPORT INTRODUCTION

A three member Massachusetts Department of Education team visited Concord-Carlisle Regional High School during the week of March 12, 2001 to evaluate the implementation of selected criteria in the program areas of special education, civil rights requirements, and Safe and Drug Free Schools. The team appreciated the opportunity to interview staff and parents, to observe classroom facilities and to review the program efforts underway in the district. The onsite team would like to commend the following areas that were brought to the attention of the Department and that the team believes have a significant and positive impact on the delivery of educational services for students enrolled in the Concord-Carlisle Regional High School. These areas are as follows:

- The district's commitment to providing programs and services in the least restrictive environment has afforded students with disabilities full access and equal opportunity to participate in the general curriculum, extracurricular activities and nonacademic programs and resulted in high standards and expectations for all students.
- The continuum of services as evidenced in regular education by the Planning Room and the Intervention/Prevention Program and the creation of the Pathways, the Alternative and the Challenge Programs in special education provides all students a wider spectrum of options within regular and special education.
- The close collaboration between the regular and special education staff promotes an educational environment that fosters a high level of respect between student and staff and promotes ongoing communication and consultation to ensure that the diverse needs of the student population are met. This is evident in the high level of participation of the regular education teachers in Team meetings, the co-teaching model and proactive efforts to make necessary accommodations and modifications within the general curriculum.
- Parents and students and their concerns are the focal points of Team meetings and discussions. Understanding parent and student concerns prior to the Team meeting is considered essential as well as in student review meetings. The district encourages parent participation in the students' educational program through outreach events to METCO parents and the college night event.

Some of the areas of commendation noted above are additionally stated within the body of the Department's report under the respective compliance criteria.

The Department is submitting the following Coordinated Program Review Report containing findings pursuant to this onsite visit. This report was prepared as a result of the review of extensive written documentation and data regarding the operation of the District's programs, together with information gathered from the following Department program review methods:

- Interviews of eight administrative staff.
- Interviews of 22 teaching and support services staff across all levels.
- Interviews of seven parent advisory council (PAC) representatives and other interviews as requested by persons from the general public.
- Student record reviews: A sample of 13 student records was selected by the Department.
 Student records were first examined by local staff, whose findings were then verified by the onsite team using standard Department of Education student record review procedures to make determinations regarding the implementation of procedural and programmatic requirements.
- Parent surveys: 13 parents of students with disabilities were sent surveys that solicited information regarding their experiences with the district's implementation of special

- education programs, related services and procedural requirements. Nine of these parent surveys were returned to the Department of Education for review by the onsite team.
- Classroom and facilities observation: A sample of six instructional classrooms and other school facilities used in the delivery of programs and services was visited to determine general levels of compliance with program requirements.

The report includes findings in the program areas reviewed organized under nine components directly related to teaching and learning. These components are listed in the Executive Summary on the following pages. The findings in each program area describe determinations by the team about the implementation status or "Rating" of each criterion reviewed. The findings note those criteria, which were found by the team to be substantially "Implemented" or implemented in a "Commendable" manner. (Refer to the "Definition of Terms" section of the report.) Where criteria were found to be either "Partially Implemented" or "Not Implemented," the district or charter school must propose to the Department corrective actions to bring those areas into compliance with the related statute or regulation. In some instances the team may have rated a requirement as "Implementation in Progress" or "Implemented" and has made specific comment on the district's implementation methods, which also may require response from the district or charter school.

Districts are expected to incorporate the corrective action into their district and school improvement plans, including the district professional development plan.

COORDINATED PROGRAM REVIEW REPORT

EXECUTIVE SUMMARY

Concord-Carlisle Regional High School

The following information synthesizes the findings for specific program criteria included in the Coordinated Program Review as they respond to essential questions which the Department has formulated for each of the major component areas of the report. Note that a more detailed discussion of the Onsite Team's findings, which are represented in this Executive Summary, together with the specific legal standards for each program area included in this review, follows this summary.

Component I: Assessment of Student Progress

Has the District implemented an assessment system that uses appropriate instruments, conducted according to the specified timelines and covering the appropriate content areas to determine instructional needs of students?

The district uses assessment instruments that are current, valid and examined to ensure that they are free of bias. Appropriately credentialed and certified personnel conduct the evaluations. Concerns were noted regarding the use of a standard approach to the selection of assessments for determining eligibility and for re-evaluations. The district does not access information from a variety of sources to review student progress and achievement for re-evaluations. The district has been implementing the mandated procedures to identify the existence of specific learning disabilities through the Team process and has conducted extensive staff training. There is close collaboration and attention to transitional planning within the Team process and in the development of alternative in-district program placements for students. There is excellent regular and special education staff participation at Team meetings. However, there is not always a member of the Team designated as a representative of the district who has the authority to commit the district's resources. All students participate in MCAS or the appropriate alternate assessment as determined by the IEP Team.

Component II: Student Identification and Program Placement

Has the District followed procedures for student identification and placement into the program according to the criteria specified in regulations?

The district is committed to educating students in the least restrictive environment and to creating services and programs within regular and special education to ensure full and equal access to the general curriculum and extracurricular activities for all students. The district currently meets the structured learning time requirements. Teams are developing IEPs with all the required elements and IEP services are implemented without delay upon receipt of parent consent. The district does not provide the IEP within the mandated timelines and has inappropriately used the extended evaluation procedure for purposes of "trial" placement. In the area of civil rights, the district provides appropriate academic supports to its programs and placements for students with limited English proficiency. The district does not have a standardized assessment instrument to identify and evaluate students with limited English proficiency upon entry into the district.

Component III: Parental Involvement

Has the District ensured that parents are notified, in the appropriate language, and are involved in decisions regarding their children's programs and services?

Parents and students are highly involved in decision making regarding educational services and placements throughout the entire IEP process and are active participants in all Team meetings. Notices are sent to parents regarding evaluations, parental consent and Team meetings according to timelines. The persons in attendance were not always documented in the Team meeting notices. The district has a policy and procedure to follow regarding the provision of interpreters for parents during Team meetings and has provided the necessary accommodations where appropriate. The review team noted that in the area of civil rights there was no indication that documents had been translated to ensure effective communications for parents whose language was other than English. The district has developed a college night for all parents and an outreach program for METCO parents. In the area of Safe and Drug Free Schools, there has been a high level of coordination and involvement between the school and community in health education programming and evaluation.

Component IV: Curriculum and Instruction

Does the District hold all students to high expectations and standards and ensure that programs are designed to maximize student performance within regular education and are implemented according to the specific regulatory requirements with respect to learning time, class size, staffing ratio, and age spans? Has the District provided for coordination across program areas?

The district is dedicated to creating an educational environment that ensures full and equal opportunity and access to the general curriculum and to extracurricular activities for students with disabilities. The regular and special education staff work closely together through the coteaching model, consultation and coordination of the content areas of the curriculum to ensure that accommodations and modifications are made to support the students. The demonstration of respect generated by the staff for one another and for the students was clearly evidenced in interviews. The district has created in-district programs within the regular and special education spectrums to provide a wide range of programming for all its students. The Planning Room and the Prevention/Intervention Programs have expanded the services offered within regular education and the Pathways Inclusion Program, the Challenge Program and the Alternative Program have provided more options within special education.

Component V: Student Support Services

Has the District ensured that all students have equal opportunity and access to programs or services?

Students enjoy full and complete access to the entire district's programs and services and are given any support required to participate fully in activities. The district provides the related services as recommended by the student's special education Team. In the area of discipline, the district affords its students the appropriate procedures and safeguards to ensure that due process is provided, including accurate record keeping regarding disciplinary actions and the provision of written notice to parents. The district has demonstrated a thorough documentation of the nondiscrimination clause and the identification of civil rights coordinators in all the district's handbooks and publications. At the start of the school year, students are required to indicate with a written signature that they have received a student handbook that includes the code of conduct and grievance procedures. The district has developed comprehensive handbooks to disseminate information, guidance and the district's policies and procedures for students, parents and teachers such as but not limited to the

Faculty and the Student Crisis Handbooks, the freshman handbook, the postsecondary planning handbook. The guidance department ensures that counseling materials are free from bias and stereotypes through annual reviews.

Component VI: Faculty, Staff and Administration

Does the District maintain certified staff in the specific program areas, provide supervision of aides and tutors, and provide ongoing professional development? Does the district implement an effective system of program leadership and oversight which fosters high standards and performance expectations for all students and staff consistent with the goals of applicable federal and state requirements and Education Reform Act of 1993?

The district's staff are appropriately certified and licensed in their area to provide the direct special education services and the related services. The paraprofessionals, in some cases, are not provided with regularly scheduled supervision by special education instructors. The district has offered ongoing and extensive professional development in the areas of special education and civil rights for all staff. The special education administration has been integral in the development of the district's Curriculum Accommodation Plan. The district strives to promote high standards of performance and to maximize success for students through the continuing development and evaluation of programs and services and the ongoing collaboration of the regular and special education staff. The pre-referral services are a formal process within regular education. Interviews indicate that the necessary instructional interventions are occurring in the classrooms. The concern is that there is inconsistent documentation of the pre-referral efforts made by the Child Study Teams and the classroom teachers. Personnel policies and procedures are conducted in a nondiscriminatory manner with regard to staff recruitment, employment application and hiring practices.

Component VII: School Facilities

Does the District maintain facilities that are conducive to learning, facilitate integration, and provide equal access and opportunity for students to achieve?

All the classrooms and facilities within the school provide full accessibility and maximize the integration of students with disabilities into all the district's services and programs. The district thoughtfully addresses the varying accessibility needs of its students and the maintenance of high quality services when considering the future impact of building renovations. The review team noted two areas of concern where students with limited physical mobility needed assistance to fully access the building. The school building does not have one main entrance that is fully accessible and the inside doors of the breezeway that connect the A and S buildings cannot be opened to exit the breezeway without assistance.

Component VIII: Program Plan and Evaluation

Does the District have written program plans that are evaluated according to specific regulatory requirements? Do parents have opportunities for input on needs, program implementation, evaluation, and improvement?

The district regularly evaluates its special education programs to determine that existing programs comply with regulatory requirements and are effectively delivering services to students. The concerns, needs and ideas of parents, staff and students are considered in the evaluation process. The district is strongly committed to ensuring that policies and procedures are non-discriminatory as evidenced in the district's staff and student handbooks and thorough process of review regarding curricular and counseling materials and new purchases.

Component IX: Record keeping

Does the District maintain required records and documentation for each specific program area?

The district has appropriate procedures to maintain records and documentation for Special Education and Safe and Drug Free Schools. The district provided evidence that it maintains an ever-current student register, which is used for the mandated special education child count.

DEFINITION OF TERMS

FOR THE RATING OF EACH COMPLIANCE CRITERION

Commendable Any requirement or aspect of a requirement

implemented in an exemplary manner significantly beyond the requirements of law or regulation.

Implemented The requirement is substantially met.

Implementation in ProgressThe criterion includes one or more new state special

education requirements that became effective on September 1, 2000. The district has substantially implemented any pre-September 1, 2000 requirements also included under the criterion and is currently

engaged in staff training and/or is beginning

implementation practices for new requirements which the Department's onsite team anticipates will result in substantial compliance by the end of the current school

year.

Partially Implemented The requirement, in one or several important aspects, is

not entirely met.

Not ImplementedThe requirement is totally or substantially not met.

Not Applicable The requirement does not apply to the school district or

charter school.

COMPONENT I: ASSESSMENT OF STUDENT PROGRESS

The criteria in this component examine whether the District has implemented an assessment system that uses appropriate instruments, conducted according to the specified timelines and covering the appropriate content areas to determine instructional needs of students for the program areas listed below:

• Special Education (Report Issues # SE 1- SE 14)

CRITERION NUMBER	SPECIAL EDUCATION I. ASSESSMENT OF STUDENT PROGRESS		
	Legal Standard		
SE 1	Assessments are app for evaluation	ropriately selected and interpreted for students referred	
	1. Tests and other evaluation materials are:		
	a.	validated	
	b.	administered and interpreted by trained individuals	
	c.	tailored to assess specific areas of educational need	
	d.	selected and administered to reflect aptitude and achievement levels	
	e.	as free as possible from cultural and linguistic bias	
	f.	provided in the student's native language or other mode of communication where feasible	
	g.	not the sole criterion for determining an appropriate educational program	
	h.	not only those designed to provide a single general intelligence quotient	
	i.	are selected and administered to ensure that when a test is administered to a student with impaired sensory, manual, or speaking skills, the test results accurately reflect the student's aptitude or achievement level or the other factors the test purports to measure	
	j.	technically sound instruments that may assess the relative contribution of cognitive and behavioral factors, in addition to physical or developmental factors	
	2. In interpreting	evaluation data and making decisions, the district:	
	a.	uses information from a variety of sources to gather relevant functional and developmental information, including information provided by the parent	
	b.	ensures that information obtained from these sources is considered	
	c.	ensures that the placement decision conforms with placement in the least restrictive environment	
	d.	includes information related to enabling the student to be involved in and progress in the general curriculum	
	State Regulations 28.04	Federal Requirements 300.532, 300.535	
	Rating: Partially Im	· · · · · · · · · · · · · · · · · · ·	

Based on interviews and student records, the district tends to use a standard battery approach to assessments which consists mostly of an intelligence quotient test and the Woodcock-Johnson Achievement Test rather than assessments related to the suspected area(s) of disability and individualized to the student. Further, the district does not make provisions for students to be tested in their native language.

CRITERION NUMBER				
	Legal Standard			
SE 2	Required and optional assessments			
	1. Required assessments: The following assessments are completed by			
	appropriately credentialed and trained specialists for each referred student:			
	a. Assessment(s) in all areas related to the suspected disability			
	(ies) including consideration of any needed assistive			
	technology devices and services and/or instruction in braille			
	b. Educational assessment by a representative of the school			
	district, including a history of the student's educational			
	progress in the general curriculum.			
	c. Assessment by a teacher(s) with current knowledge			
	regarding the student's specific abilities in relation to			
	learning standards of the Massachusetts Curriculum			
	Frameworks and the district curriculum, as well as an			
	assessment of the student's attention skills, participation			
	behaviors, communication skills, memory, and social			
	relations with groups, peers, and adults.			
	d. For a child being assessed to determine eligibility for			
	services at age three (3), an observation of the child's			
	interactions in the child's natural environment or early			
	intervention program is strongly encouraged together with			
	the use of current assessments from early intervention			
	Teams to avoid duplicate testing.			
	2. Optional assessments: The Administrator of Special Education may			
	recommend or the parent may request one or more of the following:			
	a. A comprehensive health assessment by a physician that			
	identifies medical problems or constraints that may affect the student's education. The school nurse may add			
	additional relevant health information from the student's			
	school health records.			
	b. A psychological assessment by a certified school			
	psychologist, licensed psychologist, or licensed educational			
	psychologist, including an individual psychological			
	examination.			
	c. A home assessment that may be conducted by a nurse,			
	psychologist, social worker, guidance or adjustment			
	counselor, or teacher and includes information on pertinent			
	family history and home situation and may include a home			
	visit, with the agreement of the parent			
	3. At the re-evaluation of a student, if the Team decides that no additional			
	assessments are needed to determine whether the student continues to be			
	eligible for special education, the school district recommends to the			
	student's parents the following:			
	a. that no further assessments are needed and the reasons for			

CRITERION NUMBER			
	Legal Standard		
	this; and		
	b. the right of such parents to request an assessment.		
	4. The district consults with the child's parents regarding the evaluators to be		
	used for all required and optional assessments.		
	State Regulations	Federal Requirements	
	28.04(2)	300.532; 300.346.(a)(2)(v)	
	Rating: Partially Implemented	District Response Required: Yes	

Department of Education Findings: Refer to the finding in the SE 1 criteria.

CRITERION NUMBER			
	Legal Standard		
SE 3	Special requirements for determination of specific learning disabilities When the district proposes to evaluate a child suspected of having a specific learning disability, the following requirements are implemented: Team membership: The district ensures the Team includes at a minimum the parent, the child's regular classroom teacher appropriate to the age of the child and at least one person qualified to conduct individual diagnostic examinations of children. Criteria for determining the existence of a specific learning disability: 1. the achievement is determined not to be commensurate with the age and ability of the child; 2. a severe discrepancy exists in one or more areas between achievement and intellectual ability in oral expression, listening comprehension, written expression, basic reading skill and reading comprehension, mathematics calculation and reasoning; 3. the severe discrepancy between ability and achievement is not resulting from visual, hearing or motor impairment, mental retardation, emotional disturbance or environmental, cultural or economic disadvantage. Required observation of the child: 1. at least one Team member other than the child's regular teacher observes the child's academic performance in the regular classroom setting; 2. if the child is less than school age, the observation is conducted in an environment appropriate for a child of that age. Written documentation of the Team's determination of eligibility due to the presence of a specific learning disability includes the following: 1. statement whether the child has a specific learning disability; 2. the basis for making the determination; 3. the relevant behavior noted during the observation of the child; 4. the relationship of that behavior to the child's academic functioning;		

CRITERION NUMBER		
		Legal Standard
	 the educationally relevant medical findings, if any; statement whether there is a severe discrepancy between achievement and ability that is not correctable without special education and/or related services; and the determination of the Team concerning the effects of environmental, cultural, or economic disadvantage. Required written certification of Team members: Each Team member certifies in writing whether the report reflects his or her conclusion. If not, the Team member submits a separate statement presenting his or her conclusions. 	
	State Regulations	Federal Requirements 300.540-543
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
		Legal Standard
SE 4	 Reports of assessment results Assessors summarize, in writing, procedures, assessments, results, and diagnostic impression as well as educationally relevant recommendations for meeting identified needs of the student. Assessors may recommend appropriate types of placements, but shall not recommend specific classrooms or schools. Summaries of assessments are completed prior to discussion by the Team and, upon request, are made available to the parent at least two days in advance of the Team discussion. 	
	State Regulations 28.04(2)(c)	Federal Requirements 300.532
	Rating: Implemented	District Response Required: No

CRITERION NUMBER	
	Legal Standard
SE 5	Participation in general State and district-wide assessment programs 1. All students with disabilities are included in the Massachusetts Comprehensive Assessment System (MCAS) and other district-wide assessment programs. 2. The district's IEP Teams designate how each student will participate and, if

CRITERION NUMBER		
		Legal Standard
	necessary, devise an alternate assessment.	
	State Regulations	Federal Requirements 300.138; 300.139
	Rating: Implemented	District Response Required: No

CRITERION NUMBER				
	Legal Standard			
SE 6	Determination of transition services 1. For a student who is 14 years of age, the Team considers the student's course of study in relation to the student's future goals and document this in the IEP. 2. For a student who is 16 years of age, or younger if appropriate, the Team includes in the IEP services that promote movement of the student from school to post-school activities, including post-secondary education, vocational training, integrated employment (including supported employment), continuing and adult education, adult services, independent living, or community participation. 3. The transition services are based upon the student's needs, taking into account the student's preferences and interests and includes specially designed instruction, community experiences, the development of employment or other post-school adult living objectives, and, if appropriate, the acquisition of daily living skills and functional vocational evaluation. 4. For any student approaching graduation or the age of twenty-two, the Team determines whether the student is likely to require continuing services from adult human service agencies. In such circumstances, the Administrator of Special Education makes a referral to the Bureau of Transitional Planning in			
	 the Executive Office of Health and Human Services in accordance with the requirements of M.G.L. c.71, §12A-§12C (known as Chapter 688). In cases where the IEP included needed transition services and a participating agency other than the school district fails to provide these services, the Team reconvenes to identify alternative strategies to meet the transition objectives. The district ensures that students age 14, or younger if appropriate, are invited to and attend Team meetings at which transition services are discussed or proposed. 			
	State Regulations Ch.71B, Sections 12A-C Rating: Commendable Federal Requirements 300.344(b), 300.347 District Response Required: No			

There is close collaboration between the guidance counselors, the teachers, the students and the parents around the development of the vision statement, ascertaining the student's interests and integrating those elements of the IEP with course selection. Furthermore, the Pathways program for students with significant disabilities provides job and employment opportunities, a curriculum focusing on critical employment behaviors and offers opportunities to engage in career exploration.

CRITERION			
NUMBER		Local Standard	
	Legai Stanuaru		
SE 7	Transfer of parental rights at age of majority and student participation and consent at the age of majority 1. One year prior to the student reaching age eighteen, the district informs the student of his or her right at age 18 to make all decisions in relation to special education programs and services. 2. Upon reaching the age of eighteen, the school district implements procedures to obtain consent from the student to continue the student's special education program. 3. The district continues to send the parent written notices and information but wil no longer have decision-making authority, except as provided below. (a) If the parent has sought and received guardianship from a court of competent jurisdiction, then the parent retains full decision-making authority. The parent does not have authority to override any decision or lack of decision made by the student who has reached the age of majority unless the parent has sought or received guardianship or other legal authority from a court of competent jurisdiction (b) The student, upon reaching the age of majority and in the absence of any court actions to the contrary, may choose to share decision-making with his or her parent (or other willing adult), including allowing the parent to co-sign the IEP. Such choice is made in the presence of the Team and is documented in written form. The student's choice prevails at any time that a disagreement occurs between the adult student and the parent or other adult with whom the student has shared decision-making (c) The student, upon reaching the age of majority and in the absence of any court actions to the contrary, may choose to delegate continued decision-making to his or her parent, or other willing adult. Such choice is made in the presence of at least one representative of the school district and one other witness and is documented in written		
		ned in the student record.	
	State Regulations 28.08(7), Ch. 231, Sec. 3A	Federal Requirements 300.347(c), 300.517	
	Rating: Implemented	District Response Required: No	

CRITERION NUMBER			
	Legal Standard		
SE 8	qualified to supervise or provide s the general curriculum; and (3) is resources of the district. 3. A representative of the school dist resources of the district (and who 4. A teacher who has recently had or other teaching situation. If the stu regular education program, a regular Team member. 5. The student, age fourteen and olde 6. Other individuals at the request of 7. At least one teacher or specialist to special needs 8. Individuals who are qualified to in evaluation results 9. Other individuals who may be need determined by the Administrator of 10. When one purpose of the Team me student age sixteen, or younger, is attend the Team meeting, the scho the student's interests and preferent 11. When one purpose of the Tea representative of any public agenc paying for transition services is in representative(s) does not attend the to obtain the participation of these State Regulations 28.02(21)	rict who acts as Chairperson and who is becial education; (2) is knowledgeable knowledgeable about the availability of the chooses the student in a classroor dent is involved or may be involved in an education teacher must be included or, if he/she chooses the student's parents ained in the area of the student's suspect terpret the instructional implications of essary to write an IEP for the child, as if Special Education setting is to discuss transition services, a part of Team process. If the student of district ensures that the Team is inforces. In meeting is to discuss transition services, who may be responsible for providing the district the tream meeting. If the meeting, the school district takes oth agencies. Federal Requirements 300.344; 300.552	about f e m or a as a cted f the does not rmed of ces, a g or aer steps
	Rating: Partially Implemented	District Response Required:	Yes

The district does an exceptionally good job ensuring that all the teachers knowledgeable about the student attend the Team meeting. Interviews indicate that a person who is a representative of the district and has the authority to commit the resources of the district is not always present at Team meetings.

CRITERION NUMBER	
	Legal Standard
SE 9	Eligibility determination: Timelines for evaluation, provision of IEP and/or identification of other needed instructional programs 1. Within forty-five school working days after receipt of the parent's written consent to an initial evaluation, unscheduled evaluation, or re-evaluation, the school district: a. provides an evaluation b. convenes a Team meeting c. determines whether the student has one or more disabilities d. determines if the student is making effective progress in school e. determines if any lack of progress is a result of the student's disability f. determines if the student requires special education and/or related services and/or accommodations in order to make effective progress or that the student requires related services in order to access the general curriculum g. develops an IEP where the student is found to need special education h. provides the parent with the proposed IEP, or a written explanation of the finding of no eligibility i. determines that a student is ineligible to receive special education and/or the student's lack of progress is due to a lack of instruction in reading or math or limited English proficiency or social maladjustment, the student is referred to a more appropriate instructional program or support service j. determines at the time of re-evaluation if the student would continue to make progress in school without the provision of special education services. 2. If a Team determines that a student is not eligible for special education but may be eligible for accommodation(s) for disability (ies) under Section 504, the student is referred for consideration by the district for eligibility under that regular education program. 3. Where a Team finds students eligible for special education only in need of "monitoring services", such students are found no longer eligible for special education and are provided with appropriate supports through the district's regular education program. State Regulations Federal Requirements OSS 420, FY '01 Budget District Response Re

The district is exceeding the timelines in respect to the provision of the IEP to parents.

CRITERION NUMBER		
		Legal Standard
SE 10	End of school year evaluations If consent is received at least 30 days before the end of the school year, the Team is scheduled no later than 14 days after the end of the school year to allow for the provision of a proposed IEP or finding of no special needs prior to the beginning of the next school year.	
	State Regulations 28.05(1)	Federal Requirements 300.342
	Rating: Implemented	District Response Required: No

CRITERION NUMBER			
	Legal Standard		
SE 11	School district response to parental request for independent educational evaluation If a parent disagrees with an initial evaluation or re-evaluation completed by the school district, and the parent requests an independent educational evaluation, the district implements the following requirements: 1. All independent educational evaluations funded by the district are conducted by qualified persons who are registered, certified, licensed or otherwise approved and who abide by the rates set by the state agency responsible for setting such rates. Unique circumstances of the child are justified when an individual assessment rate is higher than that normally allowed. 2. The school district has procedures to offer parents the option of participating in an income eligibility program for free or reduced cost independent educational evaluations that are equivalent to the types of assessments done by the school district. 3. The district extends the right to a publicly funded independent educational evaluation for sixteen (16) months from the date of the evaluation with which the parent disagrees. 4. If the parent is requesting an evaluation in an area not assessed by the school district, or if the student does not meet the income eligibility standards for free or reduced cost independent educational evaluation, then the school district responds in accordance with the requirements of federal law. The district either agrees to pay for the independent educational evaluation or, without undue delay, proceeds to Special Education Appeals to show that its evaluation was comprehensive and appropriate. Where the Department's		
	Special Education Appeals finds that the school district's evaluation was comprehensive and appropriate, the school district does not pay for the independent educational evaluation requested by the parent.		
	5. Whenever possible, the independent educational evaluation is completed and a		

CRITERION NUMBER		
	Legal Standard	
	requests the independe report is sent to the par evaluator's report summand diagnostic impress recommendations for reindependent evaluator does not recommend sport for the independent educonsiders the independent educonsiders the independent	ater than thirty (30) days after the date the parent nt educational evaluation. If publicly funded, the rents and to the school district. The independent marizes, in writing, procedures, assessments, results, ions as well as educationally relevant neeting identified needs of the student. The recommends appropriate types of placements but pecific classrooms or schools. It is from the time the school district receives the report cational evaluation, the Team reconvenes and tent educational evaluation (which may be publicly or whether a new or amended IEP is appropriate.
	State Regulations Federal Requirements	
	28.04(5)	300.503(a)(3)(i)
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
		Legal Standard
SE 12	Frequency of re-evaluation Every three years, or sooner if necessary, the school district, with parental consent, conducts a full three-year re-evaluation consistent with the requirements of federal law.	
	State Regulations 28.04(3)	Federal Requirements 300.536
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 13	Progress Reports and content	
	1. Parents receive reports on the student's progress toward reaching the	
	goals set in the IEP at least as often as parents are informed of the progress of	
	non-disabled students.	
	2. Progress report information sent to parents includes written	
	information on the student's progress toward the annual goals in the IEP,	

CRITERION NUMBER		
	Le	gal Standard
	including information on the extent to which such progress is sufficient to enable the child to achieve the goals by the end of the year.	
	State Regulations 28.07(3)	Federal Requirements 20 U.S.C. Chapter 33, Section 1414(d)(1)(A)(viii) 300.347
	Rating: Partially Implemented	District Response Required: Yes

Based upon the student record review, there existed variability in the documentation of progress reports. Inconsistencies were noted regarding the content of the progress reports not always reflecting the IEP goals and objectives. The district practice has been to use the annual review to count as a progress report instead of the progress report being sent to parents according to the report card cycle.

CRITERION NUMBER		
		Legal Standard
SE 14	Annual review Team meeting At least annually, on or before the anniversary date of the implementation of the IEP, a Team meeting (including the major service providers and the parent) is held to consider the student's progress and to review, revise, or develop a new IEP or refer the student for a re-evaluation, as appropriate.	
	State Regulations Federal Requirements 300.343(c)	
	Rating: Implemented	District Response Required: No

COMPONENT II: STUDENT IDENTIFICATION AND PLACEMENT

The criteria in this component examine whether the district has followed procedures for student identification and placement into the program according to the criteria in regulations for the program areas listed below:

- Special Education (Report Issues # SE 15-23)
- Civil Rights Methods of Administration (MOA) (Report Issues # MOA 4, 5, 10-13)

CRITERION NUMBER	SPECIAL EDUCATION II. STUDENT IDENTIFICATION AND PLACEMENT		
	Legal Standard		
SE 15	groups below from which promo education may be expected, or w education: 1. professionals in communication of the provided in the professional of the professional	requent outreach and continuous liaison with those tion or transfer of students in need of special hich would include students in need of special aity cies ms chial schools	
	State Regulations	Federal Requirements 300.125; 300.312	
	Rating:Not Applicable	District Response Required: No	

Department of Education Findings:The Concord-Carlisle Regional School District serves grades 9-12.

CRITERION NUMBER	
	Legal Standard
SE 16	 Screening The school district conducts screening for three and four year olds and for all children who are of age to enter kindergarten. Such screening is designed to review a child's development and to assist in identification of those children who should be referred for an evaluation to determine eligibility for special education services. Participation in the screening program for three and four year olds is optional on the part of the parents. Provision is made for ongoing and periodic screening of all students as required by the Department of Public Health (vision, hearing, and posture).
	State Regulations Federal Requirements 28.03(1)(d)
	Chapter 71, section 57

CRITERION NUMBER		
		Legal Standard
	Rating: Not Applicable	District Response Required: No

The Concord-Carlisle Regional School District serves grades 9-12.

CRITERION NUMBER		
		Legal Standard
SE 17	 Initiation of services at age three and Early Intervention transition procedures The school district encourages referrals from the Department of Public Health, other agencies, and individuals for young children when or before the child turns two-and-one-half years old in order to ensure continuity of services and to ensure the development and implementation of an IEP for eligible children by the date of the child's third birthday in accordance with federal requirements. The district implements procedures to ensure the effective transition of young children with disabilities from Early Intervention Programs through participation in transition planning conferences arranged by such programs. 	
	State Regulations Federal Requirements 28.06(7)(b) 300.24(b)(3); 300.121(c); 300.132;	
	20.00(1)(0)	300.342(c)
	Rating: Not Applicable	District Response Required: No

Department of Education Findings:

The Concord-Carlisle Regional School District serves grades 9-12.

CRITERION NUMBER		
	Legal Standard	
SE 18	IEP development and content; determination of placement; provision of IEP to parent 1. Upon determining that the student is eligible for special education, the Team, including the parent(s), develops an IEP using the evaluation data to guide development of measurable, annual goals and objectives/benchmarks for the	
	student. If the district chooses to draft any element(s) of the IEP for discussion, the Team Chairperson ensures that those elements are genuinely considered prior to adoption at the Team meeting. All ideas and needs of the child as expressed	

CRITERION NUMBER			
	Legal Standard		
	district prior to proposing the IEP. 2. The IEP includes specially designed instruction to meet the individual student and related services as necessary to allow benefit from the specially designed instruction or to access the curriculum, consistent with federal and state requirements. 3. In developing the IEP, the Team proposes specially designed related services according to the needs of the child and not a availability of such instruction or related services. 4. The IEP is completed addressing all elements of the standard provided by the Department of Education. 5. If the Team members are unable to agree on the IEP, the Teathe elements of the IEP proposed by the school district. 6. The school district ensures that each IEP Team has at least of authority to commit the resources of the district and that what set out in the IEP will actually be provided and that the IEP at a higher administrative level within the district. 7. After the IEP has been fully developed, the Team, including determines the appropriate type of placement to deliver the student's IEP. 8. The school district determines the specific classroom or school consideration to the Team's recommendation(s), if any, at we provided to implement the placement decision of the Team. 9. The IEP is written in generally understandable language.	by all Team members, especially the parents, are genuinely considered by the district prior to proposing the IEP. The IEP includes specially designed instruction to meet the needs of the individual student and related services as necessary to allow the student to benefit from the specially designed instruction or to access the general curriculum, consistent with federal and state requirements. In developing the IEP, the Team proposes specially designed instruction and related services according to the needs of the child and not according the availability of such instruction or related services. The IEP is completed addressing all elements of the standard IEP format provided by the Department of Education. If the Team members are unable to agree on the IEP, the Team chairperson states the elements of the IEP proposed by the school district. The school district ensures that each IEP Team has at least one person with authority to commit the resources of the district and that whatever services are set out in the IEP will actually be provided and that the IEP will not be changed at a higher administrative level within the district. After the IEP has been fully developed, the Team, including the parent, determines the appropriate type of placement to deliver the services on the	
	10. Immediately following the development of the IEP, the district provides the parent with a copy of the proposed IEP along with the required notice without undue delay.		
	State Regulations Federal Requision 28.05(3), (4), (6) and (7) 300.340-300.35 34 CFR Part 30 Question #22.	50; 300.343(
	Rating: Partially Implemented District Response I	Required:	Yes

The district exceeded the timelines in the provision of the IEP to the parents. Furthermore, the district does not provide parents with any written summary as to the main points agreed upon in the Team meeting. Refer to a previous finding in SE 8 regarding the district's partial compliance with #6.

CRITERION NUMBER	
	Legal Standard

CRITERION NUMBER		
	Legal Standard	
SE 19	Extended evaluation If the Team finds a student eligible for special education and finds the evaluation information insufficient to develop a full or partial IEP, the Team, with the parents' consent, agrees to an extended evaluation period. 1. The extended evaluation period is not used to deny programs or services determined to be necessary by the Team. If, prior to the extended evaluation, the Team determines that sufficient information is available to determine eligibility and to determine, in part, necessary annual goals and services, the Team writes a partial IEP that, if accepted by the parent, is immediately implemented by the district while the extended evaluation is occurring. 2. The extended evaluation period is not be used to allow additional time to complete the required assessments and does not deny programs and services to the student. 3. If the parent consents to an extended evaluation, the Team documents their findings and determines what evaluation time period is necessary and the types of information needed to determine eligibility and/or develop an IEP, if appropriate. The Team may decide to meet at intervals during the extended evaluation, but in all cases reconvenes promptly to make their eligibility determination and/or develop an IEP when the evaluation is complete. 4. The extended evaluation may extend longer than one week, but does not exceed eight school weeks. 5. The extended evaluation is not considered a placement. State Regulations Federal Requirements 28.05(2)(b) Rating: Partially Implemented District Response Required: Yes	
		District Response Required: Yes

Based upon interviews, the district uses the extended evaluation to consider the appropriateness of placement in the Alternative Program and not specifically for the purpose of gathering additional information to complete the IEP process.

CRITERION NUMBER	
	Legal Standard
SE 20	Least restrictive program selected
	1. The program selected is the least restrictive environment for students, with consideration given to any potential harmful effect on the student or on the quality of services that he or she needs.
	2. If the student is removed from the general education classroom at any time, the Team states why the removal is considered critical to the student's program and the basis for its conclusion that education of the student in a less

CRITERION NUMBER		
	1	Legal Standard
restrictive environment, with the use of supplementary could not be achieved satisfactorily. 3. The district does not remove an eligible child from the classroom solely because of needed modification in the		factorily. e an eligible child from the general education
	State Regulations Federal Requirements	
	28.06(2)(a)	300.130; 300.550-300.556
	Rating: Commendable	District Response Required: No

The district is committed to educating students in the least restrictive environment and developing a continuum of services in regular and special education within the district that creates high standards and high expectations for all students. Full access exists to the general curriculum and to extracurricular programs.

CRITERION NUMBER	
	Legal Standard
SE 21	 School day and school year requirements The school district ensures that every eligible elementary level student is scheduled to receive a minimum of 900 hours per school year of structured learning time and every secondary school student is scheduled to receive a minimum of 990 hours per school year of structured learning time unless otherwise provided for below. The Team routinely considers the need for an educational program that is less than or more than the regular school day or school year, including extended day, or year, and/or residential services and indicates on the IEP why the shorter or longer program is necessary. The daily duration of the child's program is equal to that of the regular school day unless the Team states that a different duration is necessary to provide a free appropriate public education to the child. Specialized transportation schedules do not impede a student's access to a full school day and program of instruction. An extended day or year program is identified if the student has demonstrated or is likely to demonstrate substantial regression in his or her learning skills and/or substantial difficulty in relearning such skills if an extended program is not provided. If residential services are required, the IEP clearly specifies the reasons for such determination and how such services will be coordinated with the day education services provided to the student. Additionally, the annual goals and services on the student's IEP reflects the comprehensive nature of the educational program required.

CRITERION NUMBER		
		Legal Standard
	7. Camping or recreation programs provided solely for recreational purposes and with no corresponding IEP goals or specially designed instruction are not to be considered for extended year programs.	
	State Regulations Federal Requirements	
	28.05(4)	300.309(b)
	Chapter 69, section 1G	
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
		Legal Standard
SE 22	whole or in part by that studen agreed upon services without of the student within its juris. 2. At the beginning of each school eligible student within its juris. 3. Each teacher and provider descresponsibilities related to the interpolation. The school district does not delay space or personnel, provides as manimediately informs parents in wactions that the school district is the offers alternative methods to mee	n need of special education has been accepted in t's parent, the school district provides the mutually delay. of year, the district has an IEP in effect for each diction. cribed in the IEP is informed of his or her specific implementation of the student's IEP. rimplementation of the IEP due to lack of classroom hany of the services on the accepted IEP as possible and writing of any delayed services, reasons for delay, aking to address the lack of space or personnel and the goals on the accepted IEP. Upon agreement of the ments alternative methods immediately until the lack of
	State Regulations 28.05(7)(b); 28.06(2)(b)(2)	Federal Requirements 300.342
	Rating: Implemented	District Response Required: No

CRITERION NUMBER	
	Legal Standard
SE 23	Confidentiality of personally identifiable information The district protects the confidentiality of any personally identifiable information that is collected, used or maintained in accordance with federal and state law.

CRITERION NUMBER		
	Legal Standa	ard
	State Regulations	Federal Requirements
	603 CMR 23.00 (Student Records Regulations)	300.560-576; Family Educational
		Rights and Privacy Act (FERPA)
	Rating: Implemented Dist	rict Response Required: No

CRITERION NUMBER	CIVIL RIGHTS METHODS OF ADMINISTRATION II. STUDENT IDENTIFICATION AND PLACEMENT	
	Legal Standard	
MOA 4	Identification of limited English proficient students The district uses qualified staff and appropriate procedures and assessments to annually classify and evaluate students who are limited English proficient and who need special language assistance. Title VI; MGL, Ch.76, Section 5	
l	Rating: Partially Implemented District Response Required: Yes	

The district needs to review its current policy and procedures regarding the identification and evaluation of students who are limited English proficient to ensure appropriate classification upon entry into the school.

CRITERION NUMBER		
	Lega	al Standard
MOA 5	For students requiring special language	n for limited English proficient students e assistance, the district makes necessary erve limited English proficient students.
	Rating: Implemented	District Response Required: No

CRITERION NUMBER	
	Legal Standard
MOA 10	Access to a full range of education programs All students in grades 7-12, including linguistic and/or racial and ethnic minorities,

CRITERION NUMBER	
	Legal Standard
	males/females and students with disabilities, have access to the general education program and the full range of any occupational/vocational education programs offered by the district. Title II, Title VI, Title IX, S. 504, MGL, Ch.76, Section 5
	Rating: Implemented District Response Required: No

CRITERION NUMBER		
	Lega	l Standard
MOA 11	and for females/males are consistent wi district ability groupings and tracking;	s, linguistic and/or racial minority students th placement patterns for majority students in enrollment in honors courses such as math d representatives from diverse ethnic and
	Rating: Implemented	District Response Required: No

CRITERION NUMBER	
	Legal Standard
MOA 12	Placement of disabled students in occupational/vocational education programs When occupational/ vocational placement needs of disabled students are being considered: a. persons knowledgeable about a student's disabilities are present at 504 or special education TEAM meetings and participate in ongoing communication regarding a student's progress b. an array of occupational/vocational education programs and services are available to facilitate necessary program modifications and to meet the identified needs of students Title II, S. 504
	Rating: Implemented District Response Required: No

CRITERION NUMBER		
	L	egal Standard
MOA 13		main in regular education classes and participate pregnant students throughout their pregnancy, o return to the same academic and
	Rating: Implemented	District Response Required: No

COMPONENT III: PARENTAL INVOLVEMENT

The criteria in this component examine whether the district has ensured that parents are notified, in the appropriate language, and are involved in decisions regarding their children's programs and services for the program areas listed below:

- Special Education (Report Issues # SE 24-32)
- Civil Rights Methods of Administration (MOA) (Report Issue # MOA 3)
 - Safe and Drug Free Schools (Report Issues # SDF 1-3)

CRITERION NUMBER		ECIAL EDUCATION RENTAL INVOLVEMENT
		Legal Standard
SE 24	Notice to parent regarding proposal or refusal to initiate or change the identification, evaluation, or educational placement of the child or the provision of FAPE	
	caregiving or professional p 2. When a student is referred f	or an evaluation by a parent or any person in a consistion concerned with the student's development. For an evaluation to determine eligibility for special et sends written notice to the child's parent(s) within the referral.
	4. School districts shall provously with the Special Ed	ct within a reasonable time for all other actions. Vide the student's parent(s) with an opportunity to ducation Administrator or his/her designee to discuss and the nature of the proposed evaluation.
	State Regulations	Federal Requirements
	28.04(1)	300.503(a)
	Rating: Implemented	District Response Required: No

CRITERION NUMBER	
	Legal Standard
SE 25	 Parental consent In accordance with state and federal law, the school district obtains informed parental consent as follows: The school district obtains consent before conducting an evaluation to determine eligibility for special education or before conducting a re-evaluation as required every three years or earlier if necessary. The school district obtains consent before initiating extended evaluation services. The school district obtains consent to the services proposed on a student's IEP before providing such services. The school district obtains consent prior to placing a student in an initial special education placement and for any subsequent placement. A parent is informed that consent may be revoked at any time. If the school district is unable to obtain parental consent to a reevaluation or to placement in a special education program subsequent to the child's initial placement in special education, or the parent revokes consent to such reevaluation or placement, the district considers with the parent whether such action will result in the denial of a free appropriate public education to the child, and if so, the school district seeks resolution through the Bureau of Special Education Appeals.
	7. The attempts of the district to secure the consent of the parent are documented

CRITERION NUMBER		
	Le	gal Standard
	through letters, written notices se visits at such time as the parent is	ent by certified mail, telephone calls and home is likely to be home.
	State Regulations	Federal Requirements
	28.07(1)	300.500(b)(1)
	Rating: Partially Implemented	District Response Required: Yes

Based on interviews, the district has sometimes provided services based upon oral consent from the parent rather than obtaining written consent.

CRITERION NUMBER		
		Legal Standard
SE 26	group that makes decisions The Administrator of Spect Team meeting early enoug The district schedules the and documents such effort If neither parent can attend participation, including inconferencing. In cases where the district parents' participation in Teams	ne or both parents of a child are members of any s on the educational placement of their child. Child Education notifies parent(s) in writing of any h to ensure that they have an opportunity to attend. The meeting at a mutually agreed upon time and place;
	State Regulations 28.02(21)	Federal Requirements 300.345(d), 300.501
	Rating: Commendable	District Response Required: No

Department of Education Findings:

Based upon interviews and student record reviews, the district is committed to ensuring that parents and students are full participants within the Team process. Parents and students are focal points of all Team meetings and discussions and consulted prior to Team meetings regarding their concerns.

CRITERION NUMBER

	Legal Standard	
SE 27	 Content of Team meeting notice to parents The parent notice of an evaluation required by 603 CMR 28.04(1)(a) meets all of the content requirements set forth in MGL c.71B, §3, and in federal law and seeks the consent of the parent for any evaluation to occur, and provides the parent with the opportunity to express any concerns or provide information on the student's skills or abilities and to consult regarding the evaluators to be used. The parent notice of any Team meeting states the purpose, time and location of the meeting as well as who will be in attendance. 	
	State Regulations 28.04(b)	Federal Requirements 300.503-504
	Rating: Partially Implemented	District Response Required: Yes

Based upon the student record review, in the past not all Team meeting notices included the persons in attendance. The documentation review indicates that the district is now using the new format.

CRITERION NUMBER		
	L	egal Standard
SE 28	Parent provided the IEP or notice of no eligibility together with notification of procedural safeguards and parents' rights Immediately following the development of the IEP and without undue delay, the district provides the parents with a copy of the proposed IEP or a written explanation of the finding of no eligibility for special education together with the required notice	
	of the finding of no eligibility for sponding procedural safeguards and parents State Regulations 28.05(7)	
	Rating: Partially Implemented	District Response Required: Yes

Department of Education Findings:

Refer to previous finding SE 18.

CRITERION NUMBER	
	Legal Standard
SE 29	Communications are in English and primary language of home 1. Communications with parents are in both English and the primary language

CRITERION NUMBER		
	Legal Standard	
	of the home if such primary language is other than English. Any interpreter used in fulfilling these requirements is fluent in the primary language of the home and familiar with special education procedures, programs and services. If the parents or the student are unable to read in any language or are blind or deaf, communications required by these regulations are made orally in English with the use of a foreign language interpreter, in Braille, in sign language, via TTY, or in writing, whichever is appropriate, and that all such communications are documented. 2. If the district provides notices orally or in some other mode of communication that is not written language, the district keeps written documentation (1) that it has provided such notice in an alternate manner, (2) that the content of the notice and (3) the steps taken to ensure that the parent understands the content of the notice.	
	State Regulations	Federal Requirements 300.345(e)
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
		Legal Standard
SE 30	Elements of notice of parent The district's notice of parent Massachusetts Parent's Right	al rights contains all required elements included in the
	State Regulations MGL c. 71B, Sec. 3	Federal Requirements 300.503-504
	Rating: Implemented	District Response Required: No

CRITERION NUMBER	
	Legal Standard
SE 31	State and district responsibility for educational surrogate parents When a student is without parental representation and requires an educational surrogate parent to be appointed in accordance with federal law and regulations, upon request of the Department, the district responsible for services to the student assists in identifying a person willing to serve as an educational surrogate parent. 1. Upon assignment by the Department, such educational surrogate parent has all

CRITERION NUMBER		
		Legal Standard
	the rights and responsibilities of a parent in making decisions regarding eligibility and services for special education for the assigned student. The Department provides notice of appointment to the school district and any state agency with custody of the student. 2. A person identified by the district and willing to serve as an educational surrogate parent has no conflict of interest and is not in the employ of the school district or any state or local agencies involved with the care of the student. 3. A person identified by the district, appointed by the Department, and serving as an educational surrogate parent does not receive financial remuneration from the district except that the school district reimburses the person for reasonable expenses related to the exercise of his or her responsibilities as an educational surrogate parent for a student enrolled in the district.	
	State Regulations	Federal Requirements
	28.07(7)	300.515
	Rating: Implemented	District Response Required: No

CRITERION NUMBER			
	Legal Standard		
SE 32	 Parent advisory council for special education The school committee has established a parent advisory council on special education. Membership on the council is offered to all parents of children with disabilities and other interested parties. The parent advisory council duties include but are not limited to: advising the school committee on matters that pertain to the education and safety of students with disabilities; meeting regularly with school officials to participate in the planning, development, and evaluation of the school committee's special education programs. The parent advisory council has established by-laws regarding officers and operational procedures. The parent advisory council receives assistance from the school committee without charge, upon reasonable notice, and subject to the availability of staff and resources. The school district conducts, in cooperation with the parent advisory council, at least one workshop annually within the district on the rights of students and their parents and guardians under the state and federal special education laws and makes written materials explaining such rights available upon request. 		
	State Regulations Federal Requirements		
	Chapter 71B, sec. 1C;		

CRITERION NUMBER	
	Legal Standard
	FY '01 State Budget, Outside Section 168 28.07(4)
	Rating: Implemented District Response Required: No

CRITERION NUMBER	CIVIL RIGHTS METHODS OF ADMINISTRATION III. PARENTAL INVOLVEMENT	
	Legal Standard	
MOA 3	General information and materials in languages other than English When persons with limited English language skills reside in the community, the following are published in language(s) other than English and disseminated to all relevant recipients: general announcements, counseling materials, notices of extracurricular activities, and information regarding school recruitment and promotional activities. Title VI; MGL, Ch.76, Section 5	
	Rating: Not Implemented	District Response Required: Yes

Based upon documentation, there was no evidence of translated general information or notices in languages other than English.

CRITERION NUMBER	SAFE AND DRUG FREE SCHOOLS III. PARENTAL INVOLVEMENT	
	Legal Standard	
SDF 1	The local education agency coordinates such agency's programs and projects with community-wide efforts to achieve such agency's goals for drug and violence prevention. [Title IV Sec. 4115 (b) (2) (D)]	
	Rating: Commendable District Response Required: No	

Department of Education Findings: There is a very high level of coordination demonstrated between the school and the community with regard to health education programming.

- 1. Several community agencies participate in meetings regarding the prevalence of drug/violence problems among youth in the community.
- 2. The local hospital funds the survey, disseminates the survey to schools, and promotes the benefits of having the information provided by the survey.
- 3. Representatives from the community agencies who sit on the Advisory Council are aware of the

- goals and objectives of the local Safe and Drug Free Schools and Communities Act program, as they are an integral part of their development.
- 4. There are numerous examples providing evidence of effective collaboration with community agencies. There are several sub-committees within the Advisory Council comprised of community members who run programs that supplement the school's programming.

CRITERION NUMBER		
	Legal Standard	
SDF 2	SDF 2 The local education agency coordinates such agency's programs and projects wi other federal, state, and local programs for drug-abuse and violence prevention,	
	including health programs.	
	[Title IV Sec. 4115 (b) (2) (E)]	
	Rating: Implemented	District Response Required: No

Department of Education Findings: Local programs and projects are coordinated with the following programs: Health Protection Fund Program, DARE, Safe Schools for Gay and Lesbian Students, and Community Substance Abuse/Violence Prevention.

CRITERION NUMBER		
	Legal Standard	
SDF 2A	The Safe and Drug Free Schools Advisory Council is representative of community agencies. The Council includes parents, students and representatives from the schools and prevention community.	
	Advisory Council activities are directed toward developing appropriate drug abuse and violence awareness and prevention programs. [Title IV Sec. 4115 (b) (2) (E)]	
	Rating: Implemented District Response Required: No	

Department of Education Findings: The Advisory Council has representation from the following segments of the community: Business, parents, students, school staff, private schools, law enforcement, medical professionals and clergy.

1.

CRITERION NUMBER	
	Legal Standard

CRITERION NUMBER		
	Legal Standard	
SDF 2B	There is evidence of an ongoing role for the Advisory Council in program planning and implementation through a comprehensive set of activities.	
	Rating: Commendable District Response Required: No	

Department of Education Findings: There is strong evidence demonstrating that the community and members of the advisory council are involved in program planning and evaluation. Advisory Council activities include the following: establishing goals and measurable objectives, recommending program activities and strategies, and gathering/analyzing data about drug and violence problems among local youth.

CRITERION NUMBER		
	Legal Standard	
SDF 3	There are program activities implemented to promote the involvement of parents. [Title IV Sec. 4116 (a)(1)]	
	Rating: Commendable District Response Required: No	

Department of Education Findings:

- 1. There is evidence of several programs offered by both the school and the community to promote parent involvement.
- 2. Parents do participate in meetings regarding the prevalence of drug use and violence problems among local youth.
- 3. Parents are aware that the district receives funds for substance abuse/violence prevention activities.
- 4. Parents are provided with status reports regarding program outcomes and accomplishments during Advisory Council meetings.

1.

COMPONENT IV: CURRICULUM AND INSTRUCTION

The criteria in this component examine whether the district holds all students to high expectations and standards and ensures that the program areas reviewed are designed to maximize student performance within regular education and are implemented according to specific regulatory requirements with respect to learning time, class size, staffing ratio, and age spans. The criteria also examine if the district has provided for coordination across the following program areas:

- Special Education (Report Issues # SE 33-42)
 - Civil Rights Methods of Administration (MOA) (Report Issues MOA 15-16)
- Safe and Drug Free Schools (Report Issue # SDF 4)

CRITERION NUMBER			
	Legal Standard		
SE 33	 Involvement in the general curriculum The district has aligned its general curriculum with the Massachusetts Curriculum Frameworks and at least one member of all IEP Teams is familiar with the Curriculum Frameworks such that the Team is able to discuss an eligible student's appropriate access to the general curriculum. The district ensures that all students with disabilities have access to the general curriculum that is available to all other students and receive instruction in the content areas of this curriculum. In the IEP the district documents the student's participation in the general curriculum. 		
	State Regulations 28.01(17)	Federal Requirements 300.347(a)(1)(i); 300.137	
	Rating: Commendable	District Response Required: No	

Based on interviews, the district is committed to making the necessary accommodations and modifications to afford every student full access to the general curriculum and to receive instruction, according to the student's level of ability in all the content areas of the curriculum. There is close collaboration between regular and special education staff as evidenced in the co-teaching model used for the delivery of instruction and in the ongoing consultation and coordination of the curriculum across all district programs.

CRITERION NUMBER		
	Le	gal Standard
SE 34	Continuum of alternative services and placements The district provides or arranges for the provision of each of the elements of the IEPs of students in need of special education from the ages of three through twenty-one, ensuring that a continuum of services and alternative placements is available to meet the needs of all students with disabilities, and takes all steps necessary to ensure compliance with all elements of the IEPs, including vocational education.	
	State Regulations	Federal Requirements 300.551;300.305; 300.123
	Rating: Commendable	District Response Required: No

Department of Education Findings:

The district has been proactive in the development of quality in-district program options through the creation of the Pathways and Alternative Programs to meet the diverse needs of its student population

and to ensure a wide range of services and programs in the least restrictive setting.

CRITERION NUMBER		
		Legal Standard
SE 35	 Specialized materials and assistive technology Specialized materials and equipment specified in IEPs are provided, are of good quality and are suitable for the role they play in the IEP. The school district provides evidence that assistive technology is considered for each eligible student and, if necessary, described in the IEP and provided by the district. 	
	State Regulations	Federal Requirements 34 CFR 300.308, 34 CFR 300.346
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	I	egal Standard
SE 36	 IEP implementation, accountability and financial responsibility The district ensures that IEPs are implemented without delay upon parent consent. The district oversees in an ongoing manner the full implementation of each in-district and each out-of-district IEP it proposes which has been consent to by a child's parents. The district makes a good faith effort to assist the child to achieve the goal and objectives or benchmarks listed in the IEP. The district provides all programs and services without expense to the child's parents. Each time the school district proposes to access the parent's private insurance proceeds to support the costs of IEP implementation, the school district obtains the parent's consent and informs the parents that their refu 	
		to access their private insurance does not relieve lity to ensure that all required services are arents. Federal Requirements 300.142; 300.350
	Rating: Implemented	District Response Required: No

CRITERION NUMBER			
	Legal Standard		
SE 37	Procedures for approved and unapproved out-of-district placements 1. Individual student program oversight: The school district monitors the provision of services to and the programs of individual students placed in public and private out-of-district programs. Documentation of monitoring plans and all actual monitoring are placed in the files of every eligible student who has been placed out-of-district. To the extent that this monitoring requires site visits, such site visits are documented and placed in the students' files for review. The duty to monitor out-of-district placements is not delegated to parents or their agents, to the Department of Education, or to the out-of-district placement. 2. Student right to full procedural protections: The school district retains full responsibility for ensuring that the student is receiving all special education and related services in the student's IEP, as well as all procedural protections of law and regulation. Any Team meetings conducted during the time that a student is enrolled in the out-of-district program are initiated by the school district in coordination with the out-of-district placement. 3. Preference to approved programs: The school district, in all circumstances, first seeks to place a student in a program approved by the Department pursuant to the requirements of 603 CMR 28.09. When an approved program is available to provide the services on the IEP, the district makes such placement in the approved program in preference to any program not approved by the Department. 4. Written contracts: The school district enters into written contracts with all public and private out-of-district placements. Such contracts meet the content requirements of 28.06(3)(f)(1-5). 5. Use of unapproved programs: A school district that places a student in a program that has not been approved by the Department according to the requirements under 603 CMR 28.09 ensures that such programs and services are provided in appropriate settings by appropriately credentialed staff able		
	b. Evaluation of facility: The Administrator of Special Education or his/her designee thoroughly evaluates the appropriateness of any unapproved facility prior to placement of the student in such program. Such evaluation determines whether the unapproved facility can appropriately implement the student's IEP in a safe and		
	educationally appropriate environment. Such evaluation additionally determines whether the unapproved facility can and		

CRITERION NUMBER		
		Legal Standard
	student under evaluation is for review. T such site visit review. The	he student with all the rights that are accorded to the state and federal special education law. Such documented in detail and placed in the student record to the extent that this evaluation requires a site visit, is are documented and placed in the student record for duty to evaluate the appropriateness of any unapproved delegated to the parents or their agents or the proposed accility.
	c. School district Massachusett in a school se that such scho committee un	t approval to operate a private school in E: If services in an unapproved program are provided ting, the Administrator of Special Education ensures ool has received approval from the local school der MGL c.76, §1 and a copy of such approval is estudent record.
	and Auditing Administrator for programs forms are con the price prop	annt to the requirements for Compliance, Reporting for Human and Social Services at 808 CMR 1.00, the obtains pricing forms required to set program prices receiving publicly funded students. Such pricing appleted by the proposed placement and document that loosed for the student's tuition is the lowest price milar services to any student in that program.
	the Administrappropriate, the appropriate, the stage of place of the stage of the s	of the Department of Education: Prior to placement, if the attention that placement in such facility is the Administrator notifies the Department of the intent addent and the name and location of the proposed addition, the Administrator forwards the notice of the tement and completed pricing forms to the Department of information on the proposed terms of the contract of the Department. The district maintains any of the Department's objections to such placement the district has taken in regard to such objection. The mains documentation of the approved price for publicly that as set by the state agency responsible for setting
	placement ou received appr Administrator	rograms: If out-of-district programs are provided in a tside of Massachusetts, and such school has not oval by the Department under 603 CMR 28.09, the of Special Education ensures that such school has oval from the host state.
	State Regulations 28.02(13), 28.06(3)	Federal Requirements 300.2(c)
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 38	Educational services in institutional settings (ESIS) Department of Education responsibility: In cases where the Department provides certain special education services to eligible students in certain facilities operated to runder contract with the Department of Mental Health, the Department of Youth Services, County Houses of Corrections, or the Department of Public Health, the Department retains the discretion to determine, based upon resources, the type and amount of special education and related services that it provides in such facilities. School district responsibility: 1. The district implements its responsibilities to students in institutional settings to acting on requests for evaluation, and providing special education in accordance with state and federal law. 2. Where a student's IEP requires a type or amount of service that the facility does not provide, it remains the responsibility of the parent's school district to implement the student's IEP by arranging and paying for the provision of such service(s). 3. The parent's school district coordinates with the state agency to ensure that the student receives an evaluation, an annual review, and special education service as identified at a Team meeting convened by the parent's school district. State Regulations Federal Requirements 28.06(9)	
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 39	Procedures used to provide services to eligible students enrolled in private schools at private expense	
	1. On or before December 1, the district determines the number of eligible private school students in consultation with private school representatives.	
	 To the extent that the school district provides and pays for special education services for eligible students enrolled in private schools at private expense, the following requirements and procedures are implemented: a. The district provides special education and/or related services designed 	
	to meet the needs of eligible children who are attending private schools	

CRITERION NUMBER		
	L	egal Standard
	school district. The school opportunities to participal program consistent with b. The district provides or and an IEP for any eligil the jurisdiction of the school, the program school is invited to \$28.05. c. The district provides or education and/or related district ensures that specifunds are provided in a pasite. When services are provided on public or provided on public or provided on public or provided in a pasite. When services are provided on public or provided on public or provided in a pasite. Special education services and/oprivate school child are comparately participation to that provided to importance. 4. The district ensures that program	hdraw or withhold services from a child solely ct has met the spending requirements of federal or related services provided by the district to a able in quality, scope, and opportunity for public school children with needs of equal as in which both public and private school de classes that are separated on the basis of
	State Regulations	Federal Requirements
	28.03(e) Rating: Implemented	300.450-300.462 District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 40	Instructional grouping requirements for students aged five and older 1. The size and composition of instructional groupings for eligible students receiving services outside the general education classroom are compatible with the methods and goals stated in each student's IEP. 2. Instructional grouping size requirements are maximum sizes and the school district exercises judgment in determining appropriate group size and supports for smaller instructional groups serving students with complex special needs.	

CRITERION NUMBER			
	Leg	al Standard	
	general education classroom for 6 group size does not exceed eight (twelve (12) students if the certifie sixteen (16) students if the certifie 4. For eligible students served in sett solely students with disabilities fo schedule, the district provides inst (8) students to one certified specia special educator and an aide. 5. After the school year has begun, i size as delineated in paragraphs 3 Special Education and the certifie instructional group may decide to by no more than two additional str compatible instructional needs and	ool year has begun, if instructional groups have reached maximum eated in paragraphs 3 and 4 of this criterion, the Administrator of ation and the certified special educator(s) providing services in an group may decide to increase the size of an instructional grouping than two additional students if the additional students have	
	and the parents of all group members group size and the reasons for successizes are in effect only for the year. The district takes all steps necessary.	rovides written notification to the Department errs of the decision to increase the instructional h decision. Such increased instructional group r in which they are initiated. rry to reduce the instructional groups to the of this criterion for subsequent years. Federal Requirements	
	28.06(6)	i cuci in requirements	
	Rating: Implemented	District Response Required: No	

CRITERION NUMBER		
		Legal Standard
SE 41	Age span requirements The ages of the youngest and oldest child in any instructional grouping do not differ by more than forty-eight months. A written request for approval of a wider age range is submitted to the Commissioner of Education in cases where the district believes it is justified.	
	State Regulations 28.06(6)(f)	Federal Requirements
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 42	Programs for young children three and four years of age General requirements: 1. The school district ensures programs are available for eligible children three and four years of age. Such programs shall be developmentally appropriate and specially designed for children ages three and four years. 2. Where at all possible the school district accepts referrals from the Department of Public Health, other agencies, and individuals for young children when or before the child turns two-and-one-half years old in order to ensure continuity of services and to ensure the development and implementation of an IEP for eligible children by the date of the child's third birthday in accordance with federal requirements. 3. Where appropriate, the school district elects, consistent with federal requirements to use the format and services of the Individualized Family Service Plan (IFSP), if appropriate, for an additional year as a means of transitioning eligible children to public school services. 4. Where appropriate the Team allows a child to remain in a program designed for three and four year old children for the duration of the school year in which the child turns five years old (including the summer following the date of the child's fifth birthday). Types of Settings: 5. Inclusionary programs for young children are located in a setting that includes children with and without disabilities and meet the following standards: a. Services in such programs are provided in the home, the public school, Head Start, or a licensed childcare setting. b. For public school programs that integrate children with and without disabilities, the class size does not exceed twenty (20) with one teacher and one aide and no more than five (5) students with disabilities is six (6) or seven (7) then the class size does not exceed fifteen (15) students with one teacher and one aide. 6. Substantially separate programs for young children are located in a public school classroom or facility that serves primarily or solely children with disabiliti	
	Kaung: Not Applicable	District Kesponse Kequired: No

Department of Education Findings:The Concord-Carlisle Regional School District serves grades 9-12.

CRITERION NUMBER	CIVIL RIGHTS METHODS OF ADMINISTRATION IV. CURRICULUM AND INSTRUCTION	
	Legal Standard	
MOA 15	Accessibility of extra curricular activities Extra curricular activities sponsored by the district are non-discriminatory in that: the school provides equal opportunity for male and female students to participate in intramural and interscholastic sports extracurricular activities or clubs sponsored by the school do not exclude students on the basis of race, sex, color, religion, national origin, sexual orientation and disability. Title II; Title IX; S. 504; MGL, Ch.76, Section 5	
	Rating: Commendable District Response Required: No	

The district provides full and equal opportunity and access to all its extra curricular activities and is proactive in providing the necessary accommodations and modifications for students with diverse needs to be able_to fully participate.

CRITERION NUMBER	
	Legal Standard
MOA 16	Promotional, recruitment, and employment practices of prospective employers of students The district ensures that promotional efforts and recruitment and employment practices and materials aimed at students, including career days, work study, cooperative work experience and apprenticeship training programs, are free of bias and discrimination by: depicting students from both sexes and under represented groups in all pictorial representations making clear in written materials that all options are open to students regardless of race, color, sex, religion, national origin, sexual orientation or disability
	requiring employers recruiting at the school to sign a statement that they do not discriminate in hiring or employment practices Title I, Title VI, Title IX, S. 504, MGL, Ch.76, Section 5
	Rating: Implemented District Response Required: No

CRITERION NUMBER	SAFE AND DRUG FREE SCHOOLS IV. CURRICULUM AND INSTRUCTION		
	Legal Standard		
SDF 4	Local SDFSCA activities (where applicable) are integrated with the following federal programs under IASA and Goals 2000: the Educate America Act: [Title IV Sec. 4115 (c) (2) (B) (iii)]		
	Rating: Implemented	District Response Required:	No

Department of Education Findings: There is evidence that Safe and Drug Free Schools and Communities Act activities are integrated with professional development. Several opportunities for professional development are offered to staff throughout the school year. Also, the Health Coordinator regularly works with the Health Protection Fund Mentor Representative for the district.

COMPONENT V: STUDENT SUPPORT SERVICES

The criteria in this component examine whether the district has ensured that all students have equal opportunity and access to programs or services in the program areas listed below:

- Special Education (Report Issues # SE 43-49)
- Civil Rights Methods of Administration (MOA) (Report Issues MOA 1, 2, 6, 8, 9, 17, 24, 25)

CRITERION NUMBER	SPECIAL EDUCATION V. STUDENT SUPPORT SERVICES	
	Legal Standard	
SE 43	Behavioral interventions For a student whose behavior impedes their learning or the learning of others, the Team considers the student's behavior including positive behavioral interventions, ability to follow school discipline codes, any needed code modifications and the possible need for a functional behavioral assessment.	
	State Regulations	Federal Requirements 300.346
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 44	Procedure for recording suspensions The district has a procedure to record the number and duration of suspensions, including any suspensions from any part of the student's IEP program (including transportation).	
	State Regulations	Federal Requirements 300.121(d)(2)
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 45	Procedures for suspension up to 10 days and after 10 days: General	
	 requirements 1. All students, including eligible students with disabilities, receive prior written notice regarding the school's Code of Conduct. 	
	2. The school's Code of Conduct includes required procedural safeguards such as opportunity for a hearing (per Goss v. Lopez).	
	3. Any eligible student may be suspended up to 10 days in any school year without implementation of procedures described in criterion SE 46 below.	
	4. After a student with special needs has been suspended for 10 days in any school year, during any subsequent removal the public school provides sufficient services for the student to continue to receive a free and appropriate public	

CRITERION NUMBER		
	Legal Standard	
	education. 5. The school provides additional procedural safeguards for students with disabilities prior to any suspension beyond 10 consecutive days or more than 10 cumulative days (if there is a pattern of suspension) in any school year.	
	State Regulation Federal Requirements MGL c. 76, sec. 16-18 300.519-300.529 Chapter 71, section 37 H	
	Rating: Implemented District Response Required: No	
CRITERION NUMBER		
	Legal Standard	
SE 46	Procedures for suspension of students with disabilities when suspensions exceed 10 consecutive school days or a pattern has developed for suspensions exceeding 10 cumulative days; responsibilities of the Team; responsibilities of the district 1. A suspension of longer than 10 consecutive days or a series of suspensions that are shorter than 10 consecutive days but constitute a pattern are considered to represent a change in placement. 2. Prior to a suspension that constitutes a change in placement of a student with disabilities, the Team convenes a. to develop or review a functional behavioral assessment of the student's behavior to modify a behavior intervention plan or develop an assessment plan; b. to identify appropriate alternative educational setting(s); and c. to determine the relationship between the disability and the behavior - "a manifestation decision" (Is IEP appropriate? Is placement	
	appropriate? If there was a behavior plan, was it implemented? Does student understand impact and consequences of his/her behavior? Can student control behavior?). 3. If the Team determines that the behavior is NOT a manifestation of the disability, then the district may suspend or expel the student consistent with policies applied to any student without disabilities, except that the district must still offer an appropriate education program to the student with disabilities which may be in some other setting. 4. Regardless of the manifestation determination, the district may place the student in an interim alternative educational setting (as determined by the Team) for up to 45 days a. if the behavior involves weapons or illegal drugs or another controlled substance while at school or a school function; or	
	b. if the district provides evidence that the student is "substantially likely" to injure him/herself or others and a hearing officer orders the alternative placement; and	

CRITERION NUMBER		
	L	egal Standard
	continue in the gene	eve education setting enables the student to eral curriculum, to continue receiving services P, and provides services to address the problem
	5. If the Team determines that the behavior <u>IS</u> a manifestation of the disability, then the district takes steps (with the consent of the parent) to correct the IEP, the placement, or the behavior intervention plan and does not suspend the student again during the school year.	
	6. The school district provides written notice to the parent of all rights to appeal and to an expedited hearing. If the parent chooses to appeal, during the appeal the student stays put in the placement on the last accepted IEP or the interim alternative placement, unless the parent and the school district agree otherwise.	
	State Regulations	Federal Requirements 300.519-300.528
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 47	Procedural requirements applied to students not yet determined to be eligible for special education 1. If, prior to the disciplinary action, a district had knowledge that the student may be a student with a disability, then the district makes all protections available to the student until and unless the student is subsequently determined not to be eligible. The district may be considered to have prior knowledge if: a. The parent had expressed concern in writing; or b. The parent had requested an evaluation; or c. School district staff had expressed concern that the student had a disability. 2. If the district had no reason to consider the student disabled, and the parent requests an evaluation subsequent to the disciplinary action, the district must have procedures to conduct an expedited evaluation to determine eligibility. If the student is found eligible, then he/she receives all procedural protections subsequent to the finding of eligibility. 3. The school district has developed procedures consistent with federal requirements to expedite evaluations.	
	State Regulations	Federal Requirements 20 U.S.C. Chapter 33, Section 1415(k)
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	I	egal Standard
SE 48	in educational, nonacademic, extra participation in regular education. All students receiving special education opportunity to participate in and, if supportive, or remedial services that education program as well as the non school. Programs, services and activities in 1. art and music 2. vocational education, industrial 3. work study and employment op 4. counseling services 5. health services 6. transportation	ation, regardless of placement, shall have an equal appropriate, receive credit for the vocational, t may be available as part of the general on-academic and extracurricular programs of the clude, but are not limited to: arts, and consumer and homemaking education portunities ncluding adapted physical education ties
	State Regulations 28.06(5)	Federal Requirements 300.121; 300.300-313
	Rating: Commendable	District Response Required: No

The district provides students with disabilities full participation in all its programs and services such as but not limited to cheerleading, radio broadcasting, the Science Olympiad, and the fitness center. The district is committed to supporting a student's choices by providing the accommodations and assistance needed to afford equal access.

CRITERION NUMBER	
	Legal Standard
SE 49	Related services For each student with special education needs found to require related services, the school district provides or arranges for the provision of transportation and such developmental, corrective, and other supportive services as are required to assist a student to benefit from special education or to access the general curriculum, and includes: 1. speech-language pathology and audiology services

CRITERION NUMBER		
	Leg	al Standard
	 psychological services physical therapy occupational therapy recreation, including therapeutic recreation early identification and assessment of disabilities in children counseling services, including rehabilitation counseling orientation and mobility services (peripatology) medical services for diagnostic or evaluation purposes school health services 	
	11. social work services in schools, at 12. parent counseling and training.State Regulations 28.02(18)	Federal Requirements 300.24
	Rating: Implemented	District Response Required: No

CRITERION NUMBER	CIVIL RIGHTS METHODS OF ADMINISTRATION V. STUDENT SUPPORT SERVICES	
	Legal Standard	
MOA 1	Notification of school district staff and the general public At the beginning of each school year, students, parents, employees, and the general public are: □ notified that all programs, activities and employment opportunities are offered without regard to race, color, sex, religion, national origin, sexual orientation and disability □ given the name(s), address(es) and telephone number(s) of Title VI, Title IX and Section 504 coordinator(s) Title VI; Title IX; S. 504; MGL, Ch.76, Section 5	
	Rating: Implemented District Response Required: No	

CRITERION NUMBER	
	Legal Standard
MOA 2	Publication of notices of non-discrimination All publications for students, parents and employees, including written materials and other media used to publicize a school, specifically affirm that the school does not discriminate on the basis of race, sex, religion, national origin, sexual orientation or disability.

CRITERION NUMBER		
	Legal	Standard
	Title VI; Title IX; Section 504; MGL, Ch.76, Section 5	
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal	Standard
MOA 6	national origin), Title IX (sex equity), and	s and for employees covering Title VI (race, d Section 504 (disability) have been adopted in place that provides prompt and equitable
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
MOA 8	Availability of information to prospective occupational/vocational students All students in grades 7-9, including those in special education and English as a second language programs, receive counseling and information on the full range of general curricular and any occupational/vocational opportunities available to them. Title VI, Title IX, S. 504	
	Rating: Implemented District Response Required: No	

CRITERION NUMBER	
	Legal Standard
MOA 9	Counseling materials and activities free from bias and stereotypes To ensure that materials and activities are free from bias and stereotypes on the basis of race, color, sex, religion, national origin, sexual orientation or disability, all counselors: encourage students to consider programs of study, courses, extracurricular activities, and occupational opportunities on the basis of individual interests, abilities, and skills examine testing materials for bias and counteract any found bias when

CRITERION NUMBER		
TONDER	Legal Standard	
	administering and interpreting test results communicate effectively with limited English-proficient and disabled students and facilitate their access to all programs and services offered by the district support students in non-traditional educational and occupational pursuits for their gender Title II, Title VI; Title IX; S. 504; MGL, Ch.76, Section 5	
	Rating: Implemented District Response Required: No	
CRITERION NUMBER		
	Legal Standard	
MOA 17	Non-discriminatory administration of scholarships, prizes and athletic awards Scholarships, prizes and athletic awards sponsored or administered by the district are free of restrictions based upon race, color, sex, religion, national origin, sexual orientation or disability with the following exceptions: when making athletic awards to members of single sex teams, awards are in proportion to the number of students of each gender participating in interscholastic competition when accepting outside assistance (i.e. wills, trusts) for awards that would discriminate, the district provides an alternative source of funding to erase the discriminatory effect Title VI; Title IX; S. 504; MGL, Ch.76, Section 5	
	Rating: Implemented District Response Required: No	

CRITERION NUMBER		
	Legal Standard	
MOA 24	Notice to students who have left or are about to leave school without a high school diploma	
	The district provides timely notice in writing (in English and the student's native language with a copy to parents) to students age 16-21 who have left or are about to leave school without obtaining a high school diploma or its equivalent and which includes the following information:	
	 a. their attendance is voluntary; b. their right to meet with a school representative to discuss the reasons for withdrawal; c. their rights to return to school; and d. all program options available to them. MGL, Ch. 76, S.18 	

CRITERION NUMBER		
	Legal Standard	
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
MOA 25	Codes of conduct and student handbooks	
11201220	1. All school and district codes of conduct and student handbooks contain a nondiscrimination policy based on race, sex, religion, national origin, sexual orientation and disability.	
	2. The district has complaint resolution procedures that include the disciplinary measures that may be imposed upon students who harass or discriminate.	
	3. The principal of each school ensures that the district and school codes of conduct are distributed annually to students, parents and school personnel.	
	Title VI, Title IX, Section 504, MGL, Ch.76, Section 5	
	Rating: Implemented District Response Required: No	

COMPONENT VI: FACULTY, STAFF AND ADMINISTRATION

The criteria in this component examine whether the district has certified staff, provides supervision of aides and tutors, and provides ongoing professional development in the program areas listed below. Additionally, the component examines whether the district implements an effective system of program leadership and oversight which fosters high standards and performance expectations for all students and staff consistent with the goals of applicable federal and state requirements and Education Reform Act of 1993.

- Special Education (Report Issues # SE 50-54)
- Civil Rights Methods of Administration (MOA) (Report Issues MOA 18-21)

CRITERION NUMBER	SPECIAL EDUCATION VI. FACULTY, STAFF AND ADMINISTRATION		
	Legal Standard		
SE 50	Responsibilities of the School Principal and Administrator of Special Education Principal:		
	Principal: 1. Instructional support. The principal in each of the district's schools promotes instructional practices responsive to student needs and ensures that adequate instructional support is available for students and teachers. Instructional support includes remedial instruction for students, consultative services for teachers, availability of reading instruction at the elementary level, appropriate services for linguistic minority students, and other services consistent with effective educational practices and the requirements of MGL c. 71B, §2. The principal consults with the Administrator of Special Education regarding accommodations and interventions for students. Such efforts and their results are documented and placed in the student record. Additionally, when an individual student is referred for an evaluation to determine eligibility for special education, the principal ensures that documentation on the use of instructional support services for the student is provided as part of the evaluation information reviewed by the Team when determining eligibility. 2. Curriculum Accommodation Plan. The principal implements a curriculum accommodation plan adopted by the district to ensure that all efforts have been made to meet students' needs in regular education. The plan assists the regular classroom teacher in analyzing and accommodating diverse learning styles of all children in the regular classroom and in providing appropriate services and support within the regular education program including, but not limited to, direct and systemic instruction in reading and provision of services to address the needs of children whose behavior may interfere with learning. The Plan includes teacher training in (1) analyzing and accommodating diverse learning styles of all students in order to achieve an objective of inclusion in the regular classroom of students with diverse learning styles; (2) methods of collaboration among teachers,		
	paraprofessionals and teacher assistants to accommodate such styles; and (3) training in the provision of pre-referral services within regular education, teacher mentoring and collaboration and parental involvement. 3. Coordination with special education. The principal with the assistance of		
	the Administrator of Special Education coordinates the delivery and supervision of special education services within each school building.		
	4. Educational services in home or hospital. Upon receipt of a physician's written order verifying that any student enrolled in a public school or placed by the public school in a private setting must remain at home or in a hospital on a day or overnight basis, or any combination of both, for medical reasons and for a period of not less than fourteen school days in any school year, the principal arranges for provision of educational services in the home or hospital. Such services are provided with sufficient frequency to allow the student to continue his or her educational program, as long as such services do not interfere with the medical needs of the student. The principal		

CRITERION NUMBER	SPECIAL EDUCATION VI. FACULTY, STAFF AND ADMINISTRATION		
	Legal Standard		
	coordinates such services with the Administrator for Special Education for eligible students. Such educational services are not be considered special education unless the student has been determined eligible for such services, and the services include services on the student's IEP. Administrator of Special Education: 5. The school district has an appointed person to be its Administrator of Special Education. The Administrator supervises all special education for the school district and ensures compliance with all federal and state special education laws. As appropriate, and in accordance with the requirements of MGL c.71B, §3A, the Administrator may designate other school district personnel to carry out some of the duties of the Administrator.		
	State Regulations Federal Requirements		
	28.03(3) Chapter 71, sec. 38Q and 38Q _ as amended by FY '01 State Budget Out Side Sections 146 and 147		
	Rating: Partially Implemented District Response Required: Yes		

The district has developed a pre-referral process and formed a Child Study Team to review a student's progress and achievement and make recommendations to the classroom teacher regarding accommodations and modifications necessary to support the student in the general curriculum and alternative options regarding programs and services. Based upon interviews, classroom teachers are implementing instructional interventions but there is no indication in the student record review of a consistent approach to the documentation of the staff's efforts regarding the level of accommodations and/or modifications and the duration of time given for the implementation.

CRITERION NUMBER		
		Legal Standard
SE 51	Appropriate special education teacher certification Individuals who design and/or provide direct special education services described in IEPs, or who supervise the provision of special education services by other teachers or paraprofessionals, are appropriately certified.	
	State Regulations 28.02(3)	Federal Requirements 300.23; 300.36
	603 CMR 7.00 Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 52	SE 52	
	Appropriate certifications or other credentials related services Any person, including non-educational personnel, who provides related services described under federal special education law, who supervises paraprofessionals in the provision of related services, or who provides support services directly to the regular or special classroom teacher is appropriately certified, licensed, board-registered or otherwise approved to provide such services by the relevant professional standards board or agency for the profession.	
	State Regulations 28.02(3)	Federal Requirements 300.23; 300.24; 300.136
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 53	 Use of paraprofessionals Paraprofessionals and assistants (e.g., teacher aides, tutors and student teachers) are appropriately trained to assist in providing special education or related services. Persons employed as paraprofessionals and assistants are under the supervision of an appropriately certified or licensed professional who is proximate and readily available to provide such supervision. 	
	State Regulations	Federal Requirements 300.136(f)
	Rating: Partially Implemented	District Response Required: Yes

Based upon interviews, it was indicated, in some cases, that paraprofessionals were not receiving appropriate supervision regarding the delivery of services and the designing of the instruction by appropriately certified special education teachers.

CRITERION NUMBER	
	Legal Standard

CRITERION NUMBER		
	Legal Standard	
SE 54	professional and paraprofessional st minimum include the following trai 1. state and federal special educe education policies and procect confidentiality of student rectaining in analyzing and accept students in order to achieve of students with diverse lear methods of collaboration and assistants to accommodate of training in the provision of parameters and guardians under the parents and guardians under the state of the state o	Il staff in developing training opportunities for aff and provides a variety of offerings which at a ning topics offered on an annual basis: ation requirements and related local special lures; cords; commodating diverse learning styles of all an objective of inclusion in the regular classroom ning styles; cong teachers, paraprofessionals and teacher
	State Regulations	Federal Requirements
	Chapter 71, sec. 38g 28.03(1)(a) Chapter 71, sec. 38Q and 38Q _ as by FY '01 State Budget Out Side Se and 147	
	Rating:Implemented	District Response Required: No

CRITERION NUMBER	CIVIL RIGHTS METHODS OF ADMINISTRATION VI. FACULTY, STAFF AND ADMINISTRATION
	Legal Standard
MOA 18	School district employee recruitment activities The district's employee recruitment activities are aimed at reaching all groups, including bilingual/bicultural persons, females/males in nontraditional roles and persons with disabilities. When certain categories of employment show a disproportionate number of females/males, racial and ethnic group members or disabled persons, the district makes efforts to recruit for such positions members of the under represented groups. Title I, Title VI, Title IX, S. 504

CRITERION NUMBER	CIVIL RIGHTS METHODS OF ADMINISTRATION VI. FACULTY, STAFF AND ADMINISTRATION	
	Legal Standard	
	Rating: Commendable	District Response Required: No

The district demonstrates extensive outreach in its recruitment activities and actively seeks opportunities to participate in out of district events to enhance its recruitment efforts.

CRITERION NUMBER			
	Legal Standard		
MOA 19	Employment application and interview procedures Job application forms and interview questions conform to requirements regarding pre-employment inquiries of a candidate's race, ethnicity, age, marital and parental status, national origin, physical attributes, religious background, health, health history and physical or mental condition. Title I, Title VI, Title IX, S. 504		
	Rating: Implemented	District Response Required: No	

CRITERION NUMBER		
	Legal Standard	
MOA 20	Non-discriminatory personnel policies and procedures	
	District personnel policies and procedures are free of discrimination and bias in the	
	following areas:	
	employee hiring, upgrading, award of tenure, demotion, return from layoff and retirement are the same for both sexes	
	employee pay schedules and rates of other compensation for all job categories provide equal pay for equal work	
	fringe benefits for all job categories such as medical, dental, insurance, leave	
	(sick, personal, professional, parental, dependent care, bereavement) etc. are	
	the same for all employees	
	Title I, Title VI, Title IX, S. 504	
	Rating: Implemented District Response Required: No	

CRITERION NUMBER	
	Legal Standard

MOA 21	Staff training regarding civil rights responsibilities The district provides in-service training for all school personnel at least annually regarding civil rights responsibilities, including the prevention of discrimination and harassment on the basis of disability, race, color, sex, religion, national origin and sexual orientation and the appropriate methods for responding to it in the school setting. Title VI, Title IX, S. 504, MGL, Ch. 76, Section 5	
	Rating: Implemented	District Response Required: No

COMPONENT VII: SCHOOL FACILITIES

The criteria in this component examine whether the district maintains facilities that are conducive to learning, facilitate integration, and provide equal access and opportunity for students to achieve in the program areas listed below:

- Special Education (Report Issues # SE 55)
- Civil Rights Methods of Administration (MOA) (Report Issues MOA 7 and 14)

CRITERION NUMBER		CIAL EDUCATION CHOOL FACILITIES	
	Legal Standard		
SE 55	 Special education facilities and classrooms The school district provides facilities and classrooms for eligible students which maximize the inclusion of such students into the life of the school; provide accessibility in order to implement fully each child's IEP; are at least equal in all physical respects to the average standards of general education facilities and classrooms; and are given the same priority as general education programs for access to and use of instructional and other space in public schools in order to minimize the separation or stigmatization of eligible students. State Regulations Federal Requirements Section 504 of the Rehabilitation Act of 1973 		
	Rating: Implemented	District Response Required: No	

CRITERION NUMBER	CIVIL RIGHTS METHODS OF ADMINISTRATION VII. SCHOOL FACILITIES		
	Legal Standard		
MOA 7	Accessibility of district programs and services for students with limited physical mobility In at least one facility within the district, the district makes available and entirely accessible to students with disabilities all educational programs and services offered at each level (preschool, elementary and secondary). Title II of the Americans with Disabilities Act; S. 504; MGL, Ch. 71B; Individuals with Disability Act-Revisions of 1997, (IDEA-97)		
	Rating: Partially Implemented District Response Required: Yes		

There were two areas of concerns noted during the onsite visit. The school does not have one entrance to the main building that is fully accessible to students with limited physical mobility. In addition, the doors inside the breezeway that connect the A and S buildings cannot be opened by students with limited physical mobility when exiting to the main building without assistance.

CRITERION NUMBER	
	Legal Standard

MOA 14	Comparability of facilities and programs Where the district provides separate facilities or programs for members of a specific group, facilities and programs are comparable to those offered other students in the district, including: separate classes and facilities for disabled, limited English-proficient or pregnant students that are comparable to the facilities, programs, equipment and services offered other students in the district; changing rooms, showers and other facilities for students of one gender that a comparable in size, number and location to those provided students of the oth gender. Title II, Title VI, Title IX, S. 504, MGL, Ch. 76, Section 5	e are
	Rating: Implemented District Response Required: No	

COMPONENT VIII: PROGRAM PLAN AND EVALUATION

The criteria in this component examine whether the district has written programs plans that are evaluated according to specific regulatory requirements and whether parents have opportunities for input on needs, program implementation, evaluation, and improvement in the program areas listed below:

- Special Education (Report Issue # SE 56)
- Civil Rights Methods of Administration (MOA) (Report Issues MOA 22-23)
 - Safe and Drug Free Schools (Report Issue # SDF 5-8)

CRITERION NUMBER	Special education programs and services are evaluated 1. Special education programs, services and administrative areas are regularly evaluated. 2. The district develops methods for determining the effectiveness of programs in assisting students with disabilities to achieve the goals set forth in their IEPs in the least restrictive environment. 3. The district uses information it gathers from annual IEP reviews to measure the effectiveness of special education programs, and identifies programs, services and administrative areas that need improvement or must be	
SE 56		
	 developed. As part of these evaluation procedures, the district measures the success of programs based on students' local and statewide assessment results, drop out rates and graduation rates for special education students. State Regulations Federal Requirements 	
	Chapter 71B Chapter 71, sec. 59C	300.137
	Rating: Implemented	District Response Required: No

CRITERION NUMBER	CIVIL RIGHTS METHODS OF ADMINISTRATION VIII. PROGRAM PLAN AND EVALUATION	
	Legal Standard	
MOA 22	Curriculum review process The district has a process to ensure that teachers in the district regularly review all instructional and educational materials for simplistic and demeaning generalizations, lacking intellectual merit on the basis of disability, race, color, sex, religion, national origin and sexual orientation. MGL, Ch.76, Section 5	
	Rating: Implemented District Response Required: No	

CRITERION NUMBER	
	Legal Standard
MOA 23	Institutional self-evaluation The district has in place a comprehensive evaluation process to examine and remedy policies and programs that discriminate or limit educational access due to race, color, sex, religion, national origin, sexual orientation, or disability.

CRITERION NUMBER		
	Legal Standard	
	Title VI; Title IX; S. 504; MGL, Ch.76, Section 5	
	Rating: Implemented District Response Required: No	

CRITERION NUMBER	SAFE AND DRUG FREE SCHOOLS VIII. PROGRAM PLAN AND EVALUATION	
	Legal Standard	
SDF 5	Each recipient bases its programs on a thorough assessment of objective data about the drug and violence problems in the schools and communities served. Each SDFSCA grant recipient conducts a thorough assessment of the nature and extent of youth drug use and violence problems. [Title IV Sections 4111 – 4116, 20 U.S.C. 7111 – 7116]	
	Rating: Commendable District Response Required: No	

Department of Education Findings: The system of data collection, analysis and dissemination about the students and the community is very thorough

- 1. The district has implemented a process to determine the current use and level of substance use and violence among local students.
- **2.** The process involves surveying students and interviewing staff, parents and Advisory Council members.
- 3. End of the year disciplinary records are a part of the data collection, review and analysis.
- **4.** The documentation of the results and questions that are asked is readily available and shared with the public..

CRITERION NUMBER		
	Legal St	andard
SDF 6	Each recipient, with the assistance of a local or regional advisory council, establishes a set of measurable goals and objectives and designs its programs to meet those goals and objectives. [Title IV Sections 4111 – 4116, 20 U.S.C. 7111 – 7116]	
	Rating: Implemented	District Response Required: No

Department of Education Findings:

- 1. The programs and strategies that are implemented are based on a thorough data assessment.
- 2. There are measurable objectives and justifiable activities incorporated into the program.

CRITERION NUMBER		
	Legal Standard	
SDF 7	Each recipient designs and implements its programs for youth based on research or evaluation that provides evidence that programs used actually prevent or reduce drug use, violence or disruptive behavior among youth. [Title IV Sections 4111 – 4116, 20 U.S.C. 7111 – 7116]	
	Rating: Implemented District Response Required: No	0

Department of Education Findings:

- 1. The programs implemented directly address the identified needs.
- 2. The activities selected are based on evaluation that shows they are effective in reducing substance use and violence.
- **3.** The process to determine the effectiveness of locally developed programs is implemented through the Advisory Council.

CRITERION NUMBER		
	Legal Standard	
SDF 8	Each recipient evaluates its programs periodically to assess its progress toward achieving its goals and objectives, and uses its evaluation results to refine, improve and strengthen its programs, and to refine its goals and objectives as appropriate.	
	Rating: Implemented District Response Required: No	

Department of Education Findings:

- 1. The evaluation design addresses process, impact and outcome assessment and is used by the Advisory Council to refine and improve local programs throughout the school year.
- 2. The results of the evaluation are reported annually at Advisory Council meetings and through written correspondence to parents.

COMPONENT IX: RECORD KEEPING

The criteria in this component examine whether the district maintains required records and documentation for the program areas listed below:

- Special Education (Report Issues # SE 57-58)
- Safe and Drug Free Schools (Report Issue # SDF 9)

CRITERION NUMBER	SPECIAL EDUCATION IX. RECORD KEEPING Legal Standard	
SE 57	who are provided, at a min services to each student. The December 1 of each school number of students with IE identity of individual stude 2. The child count also include for special education who a and are receiving publicly the district. 3. The district does not include students who are determined as eligible to be counted under the district of	d representing students with current, accepted IEPs imum, direct special education and/or related the count is filed as part of annual school report by year and provides an unduplicated listing of the teps in each program and does not reveal the ents or their parents. The students with disabilities determined eligible are attending private schools at private expense funded services according to IEPs developed by the Department to be erroneously classified ader federal or state special education requirements are private services. Federal Requirements 300.750-754; 300.145; 300.560-300.577; Family Educational Rights and Privacy Act (FERPA); 300.133
	Rating: Implemented	District Response Required: No

CRITERION NUMBER		
	Legal Standard	
SE 58	 Federal Special Education Entitlement Grant The district's Special Education entitlement grant is designed by appropriate local administrators who are responsible for the implementation of the local special education programs and services. Where necessary, appropriate local administrators amend the programmatic and budgetary sections of the grant according to procedures and timelines required by the Department of Education. Appropriate local administrators monitor the entitlement grant in an ongoing manner to ensure its full implementation as the Department of Education has 	
	approved it.4. The district has secured the approval of the Department of Education for all amendments prior to their implementation.	
	5. The district spends at least a proportionate share of its federal special education funds on services for children enrolled in private schools at private expense.	

CRITERION NUMBER		
	Legal Standard	
	State Regulations	Federal Requirements
	28.03(1)(e)	300.230; 300.340-300.500
	Rating: Implemented	District Response Required: No

CRITERION NUMBER	SAFE AND DRUG FREE SCHOOLS IX. RECORD KEEPING	
	Legal Standard	
SDF 9	Appropriate accounting and budget procedures are being implemented to insure that program expenditures are related to the purpose and intent of the Safe and Drug Free Schools and Communities Act. [(EDGAR 76.730 TO 734]	
	Rating: Implemented District Response Required: No	

Department of Education Findings:

- 1. There are approved, current budget pages and amendments on file at the Department of Education.
- **2.** The Health Coordinator is maintaining time logs for those employed with Safe and Drug Free Schools and Communities Act dollars.

APPENDIX I: SCHOOL DISTRICT PROFILE INFORMATION

The information which is provided in this Appendix was drawn from data supplied by the school district. The Department's visiting team carefully reviewed this data as part of its planning for the onsite visit and in preparing this Coordinated Program Review Report. The information is periodically updated by the school district and is available in an evercurrent form on the Department's Internet web site at <www.doe.mass.edu>.

School and District Profiles

Definitions of Terms

School and District Profiles make important information about the Commonwealth's public schools available to all interested citizens. The array of information presented in the Profiles provides one snapshot of the educational picture in communities across the state. This information can be used in conjunction with firsthand observations and discussions by parents, educators, policy-makers, and any other interested parties to inform decision-making and ultimately improve the education of all Massachusetts students. While only the school profile information is included with this Coordinated Program Review Report, information regarding individual school profile information is available on the Department's Web site at http://profiles.doe.mass.edu/. The following is an explanation of information presented in both the district and individual school Profiles. All data are submitted by schools and districts to the Department of Education. Data that are collected at the district level only are not included in the School Profiles, and are indicated below with an asterisk.

GENERAL INFORMATION

Grades/Schools*:indicates the number and grade range of elementary, middle/junior high and high schools in the district, as well as the total number of schools in the district and the grade range of the school system. An elementary range beginning with "N" indicates the district has pre-kindergarten. A high school range ending in "13" or "14" indicates the district has a post-graduate program.

Programs*:

- **Inter-district Choice:** indicates whether students from other districts may enroll in the district through the state school choice program, which is voluntary and on a space-available basis.
- **Intra-district Choice:** indicates whether the district has a school choice program within the school district for students who live in the district.
- Early Childhood Education: indicates whether the district provides no-cost early childhood (preschool) education to three and/or four year-old children.
- Kindergarten Starting Age: indicates the age as of a particular date at which children are eligible to begin kindergarten.
- Vocational Education: indicates whether the district operates a Chapter 74 approved vocational education program.
- Transitional Bilingual Education (TBE): indicates whether the district operates a TBE program. Under
 Massachusetts law, a district must provide a TBE program in a particular language if there are 20 or more
 limited English proficient students in that particular language group enrolled in the district. Limited English
 proficient students are students whose first language is not English and who cannot perform ordinary
 classwork in English.
- **METCO:** indicates whether the district participates in the state METCO program, which promotes voluntary desegregation by enrolling minority students from Boston and Springfield in suburban schools.

Member(s) of Regional District(s)*: for local school districts, indicates the name(s) of any academic and/or vocational regional district(s) of which the local school district is a member. For regional school districts, indicates the names of member local school districts. A regional school district provides educational services to more than one town.

Technology: indicates the number of students for every one computer and the percent of classrooms with Internet access. Data are 1998-99 data; "DNR" appears for schools and districts which did not yet report data.

Student Test Results

Massachusetts Comprehensive Assessment System (MCAS): The Massachusetts Comprehensive Assessment System is the Commonwealth's statewide assessment program for public schools. MCAS measures the performance of students, schools and districts on the academic learning standards contained in the Massachusetts Curriculum Frameworks, fulfilling requirements of the Massachusetts Education Reform Law of 1993. In May 1999, students in grades four, eight and ten took the MCAS tests in English Language Arts, Mathematics, and Science & Technology.

Additionally, an MCAS test in History and Social Science was administered for the first time in 1999 to students in grade 8.

Results from the first two administrations of the MCAS tests provide a clear picture of statewide performance. Based on these results, we can identify areas of strength and weakness statewide. The focus at the state and local levels should be on identifying programs that will maintain the progress in areas where performance is strong and eliminate weak performance in the other areas. With results from two MCAS administrations, the temptation is to focus on changes from 1998 to 1999. However, it takes more than two years of results to identify trends in performance. Over time, results from the MCAS tests will allow students, schools, and districts to measure their progress in achieving the challenging state standards. Single-year improvements or declines in performance should not be over-interpreted.

Results on the MCAS tests are reported as the percentage of students attaining each performance level for each subject area and grade tested. Results are shown for all students and are also disaggregated by student group. The performance levels describe student performance in relation to the state standards. There are four performance levels: Advanced, Proficient, Needs Improvement, and Failing. Students' performance level classification is based on their total scaled score for each test completed. The scaled score range is 200-280. Students who were absent during the testing period received a minimum score of 200 for each content area test not attempted; this score is counted in computing average scores for schools and districts. Students included in scores for 1999 include tested students and students absent without a medical excuse. Students not included in scores for 1999 were reported as either medically documented absent or other not tested. Further information can be found in The Massachusetts Comprehensive Assessment System: Guide to Interpreting the 1999 MCAS Reports for Schools and Districts, which is available on the Internet at the Department of Education's web site at www.doe.mass.edu/mcas. Percentages may not add to 100 due to rounding.

To ensure the confidentiality of individual student results, performance data (performance level percentages and scaled score) are not reported for a particular student population/grade/subject if the number of students tested plus the number of students absent is fewer than 10. Results for schools and districts that do not have one or more of the grades tested are shown as "NA" for those grades.

For additional information, please refer to reports of statewide results and guides to interpreting the reports, which are available on the Internet at the Department of Education's web site at www.doe.mass.edu/mcas.

Iowa Grade 3 Reading Test: indicates the percent of third-graders at each performance level on the reading comprehension section of the test, from Spring 1999. Results are not included for schools or districts for which fewer than six students participated.

SAT: indicates the average scores on the math and verbal sections of the SAT I, administered by the College Board, and the percentage of students taking the test, for the classes of 1995 and 1999. All data are for public school students only. Results are not included for schools or districts for which fewer than 10 students participated. For students who took the SAT I more than once, their latest score is used by the College Board in determining school and district average scores. Beginning with 1996 scores, the College Board recentered the score scale of the SAT I to reestablish the original mean score of 500. The 1995 scores shown in the Profiles have been recentered to be comparable to the 1999 scores. All data were obtained from the College Board.

Advanced Placement: indicates the number of exams taken, the number and percent of exams that scored 3 or higher (possible score range is from 1 to 5), and the number and percentage of students in the class of 1997 who participated (students may take more than one exam). Data are included for all AP exams taken by any students in the class of 1997 who took an AP exam in their senior year. District and statewide data are for public school students, and national data are for public and non-public school students. Results are not included for schools or districts for which fewer than 10 students participated.

Enrollment and Staff

Enrollment by Grade:indicates the enrollment for grades kindergarten through 12 for the 1994-95 and 1998-99 school years.

Race/Ethnicity: indicates the percent of enrollment by race/ethnicity for the 1998-99 school year. The reporting categories are those used by the U.S. Bureau of the Census.

Selected Populations: indicates the percent of enrollment represented by students in special education programs*, students who are limited English proficient, and students eligible to receive free or reduced price lunch*. Data are for the 1998-99 school year.

Children Attending Public Schools*: indicates the percent of school-age children in a city or town attending public schools, for the 1994-95 and 1997-98 school years.

Staff (FTE)*: indicates the number of students per teacher for the 1998-99 school year. This figure is calculated by dividing the regular education instructional staff by the total student enrollment The staff figure is in full-time equivalents (FTE), and the student figure is a headcount. The number of students per teacher reported here does not represent average class size and is usually lower than that found in most typical classes.

Finance

Per Pupil Expenditures*: are calculated by dividing a district's operating costs by its average pupil membership. Operating costs include expenditures for administration, instruction, pupil services, transportation, plant maintenance, and fixed charges. These costs do not include capital outlay and long-term interest on school debt. Average pupil membership includes students who receive services in the district's schools, as well as students receiving home or hospital instruction. Data for regular education, special education, bilingual education and vocational education students are provided in addition to the total for all day programs, for the 1993-94 and 1997-98 school years.

Teacher Salary*: indicates the minimum and maximum teacher salaries available, for the 1994-95 and 1998-99 school years.

Foundation Budget Spending Comparison*: The education reform act established a foundation budget for each school district. This budget represents the minimum level of spending needed to provide an adequate education for the district's students. The foundation budget is made up of 19 separate categories. The chart shows the district's actual spending in each category for the 1997-98 school year as a percentage of the district's foundation budget. If the percentage exceeds 100%, the district spent more in the category than suggested by the foundation budget. If the percentage is less than 100%, the district spent less. Significant variations between local spending and the foundation budget, or between local spending and the statewide averages, should be reviewed closely. In some cases, the differences may be due to unique circumstances and needs within the district. In other cases, the differences may suggest potential areas for review and improvement.

Other Data

Annual Dropout Rate: indicates the percentage of students in grades 9-12 who dropped out of school between July 1, 1997, and June 30, 1998, and who did not return to school by October 1, 1998. The rate for 1994-95 is also provided. Dropouts are defined as students who leave school prior to graduation for reasons other than transfer to another school.

Attendance Rate: indicates the average percentage of enrolled students present in school for the 1997-98 school year.

Student Exclusions: indicates the number of student exclusions that occurred during the 1997-98 school year. An exclusion is defined as the removal of a student for disciplinary purposes permanently, indefinitely or for more than ten consecutive school days.

Plans of High School Graduates: indicates the post-graduate intentions of students in the Class of 1998. * District level data only.

SE, MOA, TI, SDFS

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